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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a)  
of the Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant   
Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement  
 **Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**  
 Definitive Proxy Statement  
 Definitive Additional Materials  
 Soliciting Material under §240.14a-12

**RED ROBIN GOURMET BURGERS, INC.**  
(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.  
 Fee paid previously with preliminary materials.  
 Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a6(i)(1) and 0-11.
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# Your **Vote** Counts!

**RED ROBIN GOURMET BURGERS, INC.**

2024 Annual Meeting

Vote by May 22, 2024

11:59 PM ET



## You invested in RED ROBIN GOURMET BURGERS, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on May 23, 2024.**

### Get informed before you vote

View the Notice & Proxy Statement, Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 09, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and vote without entering a control number



#### Vote in Person at the Meeting\*

May 23, 2024  
8:00 AM MDT

Red Robin Gourmet Burgers, Inc.  
Yummm U  
10000 East Geddes Avenue  
Unit 500  
Englewood, CO 80112

\*If you choose to vote these shares in person at the meeting, you must request a "legal proxy." To do so, please follow the instructions at [www.ProxyVote.com](http://www.ProxyVote.com) or request a paper copy of the materials, which will contain the appropriate instructions. Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

**RED ROBIN GOURMET BURGERS, INC.**  
2024 Annual Meeting  
Vote by May 22, 2024  
11:59 PM ET

Voting Items	Board Recommends
1. Election of Directors <b>Nominees:</b>	
1A Anthony S. Ackil	✓ For
1B Thomas G. Conforti	✓ For
1C G.J. Hart	✓ For
1D Steven K. Lumpkin	✓ For
1E David A. Pace	✓ For
1F Allison Page	✓ For
1G Nicole Miller Regan	✓ For
1H Anddria Varnado	✓ For
2 Approval, on an advisory basis, of the compensation of the Company's named executive officers.	✓ For
3 Approval of the 2024 Performance Incentive Plan.	✓ For
4 Ratification of the appointment of Deloitte & Touche LLP as the Company's independent auditors for the fiscal year ending December 29, 2024.	✓ For

**NOTE:** Such other business as may properly come before the meeting or any adjournment thereof.