UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 25, 2020

RED ROBIN GOURMET BURGERS, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction

of incorporation)

001-34851 (Commission

File Number)

84-1573084

(IRS Employer Identification No.)

80111

(Zip Code)

6312 S. Fiddler's Green Circle, Suite 200N Greenwood Village, Colorado

(Address of principal executive offices)

Registrant's telephone number, including area code: (303) 846-6000

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Exchange Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Common Stock, \$0.001 par value	RRGB	NASDAQ (Global Select Market)

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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ITEM 2.02 Results of Operations and Financial Condition

On February 25, 2020, Red Robin Gourmet Burgers, Inc. issued a press release describing selected financial results for thefourth fiscal quarter ended December 29, 2019. A copy of this press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference. A copy of the supplemental financial information for the fourth fiscal quarter ended December 29, 2019, that will be referred to during today's investor conference call and webcast, is being furnished as Exhibit 99.2 to this Form 8-K.

The information in this Item 2.02, including the information set forth in Exhibits 99.1 and 99.2, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filing, except as shall be expressly set forth by specific reference in such filing.

ITEM 9.01 Financial Statements and Exhibits

(d) Exhibits

<u>Exhibit No.</u>	Description
<u>99.1</u>	Red Robin Gourmet Burgers, Inc. Press Release dated February 25, 2020.
<u>99.2</u>	Supplemental Financial Information dated February 25, 2020 provided by Red Robin Gourmet Burgers, Inc.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

RED ROBIN GOURMET BURGERS, INC.

Date: February 25, 2020

By: /s/ Lynn S. Schweinfurth

Name: Lynn S. Schweinfurth

Title: Executive Vice President and Chief Financial Officer

EXHIBIT INDEX

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Red Robin Gourmet Burgers Reports Results for the Fiscal Fourth Quarter and Year Ended December 29, 2019

Delivered Second Consecutive Quarter of Comparable Restaurant Revenue Growth

Consistent Measurable Progress Executing on Transformation Strategy

Greenwood Village, CO – February 25, 2020 – Red Robin Gourmet Burgers, Inc. (NASDAQ: RRGB) ("Red Robin" or the "Company"), a full-service restaurant chain serving an innovative selection of high-quality gourmet burgers in a family-friendly atmosphere, today reported financial results for the quarter and year ended December 29, 2019.

Fourth Quarter 2019 Financial Summary Compared to Fourth Quarter 2018

- Total revenues were \$302.9 million, a decrease of 1.2%;
- · Comparable restaurant revenue increased 1.3%, the second consecutive quarter of positive comparable restaurant
- Comparable average guest check increased 4.7%, resulting from a 1.1% increase in menu mix, a 1.8% increase in pricing, and a 1.8% increase from lower
- discounting;Comparable restaurant guest counts decreased
- 3.4%;

revenue:

- · Off-premise sales, including catering, increased 26.9% and comprised 13.9% of total food and beverage
- sales;GAAP loss per diluted share was \$0.60 compared to
- \$0.82;

and

- Adjusted loss per diluted share was \$0.36 compared to adjusted earnings per diluted share of \$0.43 (see Schedule
- I);Net loss was \$7.7 million compared to \$10.6 million;
- Adjusted EBITDA was \$26.7 million compared to \$28.4 million (see Schedule III).

Paul J.B. Murphy III, Red Robin's President and Chief Executive Officer, said, "We are pleased with the continued, measurable progress we are making to deliver on our strategic plan, as we achieved the second consecutive quarter of comparable restaurant revenue growth in the fourth quarter of 2019, while intentionally unwinding significant discounting from the prior-year period. Importantly, our comparable restaurant revenue momentum has continued, and we expect it to accelerate in 2020, which we attribute to the foundational enhancements we made last year. These improvements include our focus on staffing, training, and retaining our Team Members; our commitment to delivering exceptional dining experiences at a compelling value; and our accentuation of brand attributes through the 'All the Fulls' creative campaign."

Murphy continued, "Having recently articulated a vision to accelerate Red Robin's turnaround, transform the business, and create long-term value for our shareholders at the ICR investor conference in January, we are now focused on successfully executing that strategy. Today, our strategic priorities include recapturing the essence of what makes Red Robin an iconic brand; delivering consistent, quality execution of our brand promise; and reinforcing emotional connections and core brand equities through our omni-channel messaging. We are also focused on accelerating profitable growth by beginning the rollout of Donatos® pizza in our restaurants, implementing a new service model, growing our off-premise platforms, and building our digital capabilities to drive increased guest engagement and frequency. I am encouraged by the growing momentum we continue to see across the business, and look forward to building on this progress in 2020 and beyond as we deliver value for Red Robin guests, shareholders, and other stakeholders."

Fourth Quarter 2019 Operating Results

Total revenues, which primarily include Company-owned restaurant revenue and franchise royalties, decreased 1.2% to \$302.9 million in the fourth quarter of 2019, from \$306.8 million in the fourth quarter of 2018. Restaurant revenue decreased \$4.1 million due to a \$7.8 million decrease from restaurant closures, partially offset by a \$3.7 million, or 1.3%, increase in comparable restaurant revenue⁽¹⁾.

System-wide restaurant revenue (which includes franchised units) for the fourth quarter of 2019 totaled \$361.6 million, compared to \$363.1 million for the fourth quarter of 2018.

Comparable restaurant revenue⁽¹⁾ increased 1.3% in the fourth quarter of 2019 compared to the same period a year ago, driven by a 4.7% increase in average guest check, partially offset by a 3.4% decrease in guest count. The increase in average guest check resulted from a 1.1% increase in menu mix, a 1.8% increase in pricing, and a 1.8% increase from lower discounting. The increase in menu mix was primarily driven by the Company's current menu and promotional strategy, resulting in lower Tavern burger sales and higher Gourmet and Finest burger sales.

Net loss was \$7.7 million for the fourth quarter of 2019 compared to a net loss of \$10.6 million for the same period a year ago. Adjusted net loss (a non-GAAP financial measure) was \$4.7 million for the fourth quarter of 2019 compared to adjusted net income of \$5.4 million for the same period a year ago (see Schedule I).

Restaurant-level operating profit as a percentage of restaurant revenue (a non-GAAP financial measure) was 18.9% in the fourth quarter of 2019 compared to 19.4% in the same period a year ago. Cost of sales as a percentage of restaurant revenue decreased 60 basis points primarily due to lower pork and steak fry costs, partially offset by higher ground beef costs. Restaurant labor costs as a percentage of restaurant revenue decreased 20 basis points due to lower group insurance costs, partially offset by increased wage rates and higher levels of staffing at the restaurant manager level. Other restaurant operating costs increased 110 basis points primarily due to an increase in third-party delivery fees driven by higher off-premise sales volume, and higher restaurant technology costs compared to a favorable adjustment in the prior year. Occupancy costs increased 20 basis points primarily due to higher general liability costs, partially offset by lower rent expense due to restaurant closures. Schedule II of this earnings release defines restaurant-level operating profit, discusses why it is a useful metric for investors, and net income, in each case under GAAP.

(1) Comparable restaurants are those Company-owned restaurants that have operated five full quarters during the period presented, and such restaurants are only included in the comparable metrics if they have operated for the entirety of both periods presented.

Restaurant Revenue Performance

	Q4 2019	Q4 2018
Average weekly sales per unit:		
Company-owned – Total	\$ 52,983	\$ 51,701
Company-owned – Comparable	\$ 53,256	\$ 52,579
Franchised units – Comparable	\$ 58,228	\$ 58,726
Total operating weeks:		
Company-owned units	5,601	5,819
Franchised units	1,145	1,080

Other Results

Depreciation and amortization costs decreased to \$20.7 million in the fourth quarter of 2019 from \$22.0 million in the fourth quarter of 2018.

General and administrative costs were \$19.3 million, or 6.4% of total revenues, in the fourth quarter of 2019, compared to \$18.3 million, or 6.0% of total revenues, in the same period a year ago. The increase was primarily driven by increased Team Member salaries and benefits, partially offset by decreases in miscellaneous corporate expenses.

Selling expenses were \$16.5 million, or 5.4% of total revenues, in the fourth quarter of 2019, compared to \$17.4 million, or 5.7% of total revenues, during the same period a year ago. The decrease was primarily driven by a reduction in local media spend.

Other charges in the fourth quarter of 2019 included \$1.4 million in restaurant closure and refranchising costs, \$1.0 million in asset impairments, \$0.8 million of board and stockholder matter costs, \$0.5 million in executive transition and severance, and \$0.4 million in executive retention.

Tax expense was \$7.3 million in the fourth quarter of 2019, compared to a tax benefit of \$7.3 million during the same period in the prior year. The decrease in the Company's 2019 effective tax benefit is attributable to a decrease in tax credits and an increase in the valuation allowance related to Canada, primarily driven by closing and refranchising all remaining Company-operated restaurants in Canada in the fourth quarter of 2019.

Loss per diluted share for the fourth quarter of 2019 was \$0.60 compared to loss per diluted share of \$0.82 in the fourth quarter of 2018. Excluding costs per diluted share included in Other charges of \$0.08 related to restaurant closure and refranchising costs, \$0.06 related to asset impairments, \$0.04 for board and stockholder matter costs, \$0.03 for executive retention, and \$0.03 for executive transition and severance, adjusted loss per share for the fourth quarter ended December 29, 2019, was \$0.36. Excluding charges per diluted share of \$1.07 for asset impairment, \$0.14 for smallwares disposal, and \$0.04 for litigation costs, adjusted earnings per diluted share for the fourth quarter ended December 30, 2018, was \$0.43. See Schedule I for a reconciliation of adjusted net income and adjusted earnings per share (each, a non-GAAP financial measure) to net income and earnings per share.

Financial Highlights for the 52 Weeks Ended December 29, 2019 Compared to the 52 Weeks Ended December 30, 2018

Total revenues for the 52 weeks ended December 29, 2019, were \$1.3 billion, a decrease of 1.8% from the 52 weeks ended December 30, 2018, primarily due to restaurant closures. GAAP loss per diluted share was \$0.61 compared to GAAP loss per diluted share of \$0.49 in the prior year, and adjusted earnings per diluted share was \$0.62 compared to \$1.73 in the prior year (see Schedule I for the reconciliation between GAAP loss per share and non-GAAP adjusted earnings per share). Off-premise sales, including catering, increased 28% during 2019, now comprising 12.4% of total food and beverage sales. For the 52 weeks ended December 29, 2019, comparable restaurant revenue⁽¹⁾ decreased 0.6% and comparable restaurant guest counts decreased 4.7% compared to 2018.

(1) Comparable restaurants are those Company-owned restaurants that have operated five full quarters during the period presented, and such restaurants are only included in the comparable metrics if they have operated for the entirety of both periods presented.

Restaurant Portfolio

The following table details restaurant unit data for Company-owned and franchised locations for the periods indicated:

	Twelve We	Twelve Weeks Ended		veeks Ended
	December 29, 2019 December 30, 2018		December 29, 2019	December 30, 2018
Company-owned:				
Beginning of period	471	485	484	480
Opened during the period ⁽¹⁾	_	_	_	8
Sold to franchisees	(12)	_	(12)	_
Closed during the period	(5)	(1)	(18)	(4)
End of period	454	484	454	484
Franchised:				
Beginning of period	90	89	89	86
Opened during the period	_	—	1	3
Acquired from corporate	12	_	12	_
End of period	102	89	102	89
Total number of restaurants	556	573	556	573

Balance Sheet and Liquidity

As of December 29, 2019, the Company had cash and cash equivalents of \$30.0 million and total debt of \$206.9 million. The Company funded capital expenditures with cash flow from operations and made net draws of \$18.0 million on its credit facility during the fourth quarter of 2019. As of December 29, 2019, the Company had outstanding borrowings under its credit facility of \$206.0 million, in addition to amounts issued under letters of credit of \$7.5 million. Amounts issued under letters of credit reduce the amount available under the credit facility but are not recorded as debt.

The Company's lease adjusted leverage ratio was 4.72x, and it was in compliance with all covenants as of December 29, 2019. On January 10, 2020, the Company replaced its credit facility with a new five-year Amended and Restated Credit Agreement which provides for a \$161.5 million revolving line of credit and a \$138.5 million term loan for a total borrowing capacity of \$300 million. The Credit Agreement is included as Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the SEC on January 13, 2020.

Outlook for 2020

The Company currently expects the following in 2020:

- · Comparable restaurant revenue growth in the low single
- digits;
- Incremental restaurant-level operating profit expected to be offset by pre-opening expenses, marketing expenses, and project expenses associated with growth initiatives;
- Net income of at least \$2 million, including a tax benefit of \$10 million to \$12 million;
- Adjusted EBITDA, a non-GAAP financial measure, of at least flat compared to approximately \$101 million in 2019; and
- Capital expenditures of \$50 million to \$60 million, including restaurant support center and systems; restaurant maintenance, refreshes and remodels; introduction of Donatos®; technology; and other investments to support growth initiatives.

Guidance Policy

The Company provides guidance as it relates to selected information related to the Company's financial and operating performance, and such measures may differ from year to year.

Investor Conference Call and Webcast

Red Robin will host an investor conference call to discuss its fourth quarter 2019 results today at 5:00 p.m. Eastern Time. The conference call number is (201) 689-8560. The financial information that the Company intends to discuss during the conference call is included in this press release and will be available in the "Company" section of the Company's website at www.redrobin.com by selecting the "Investor Relations" link, then the "Calendar of Events" link. Prior to the conference call, the Company will post supplemental financial information that will be discussed during the call and live webcast.

To access the supplemental financial information and webcast, please visit www.redrobin.com and select the "Company" section, then the "Investor Relations" link, then the "Presentations" link. A replay of the live conference call will be available from two hours after the call until midnight on Tuesday, March 3, 2020. The replay can be accessed by dialing (412) 317-6671. The conference ID is 13698036.

Red Robin Management to Present at Raymond James & Associates Annual Investor Conference

On Monday, March 2, 2020, Red Robin will present at the Raymond James & Associates 41st Annual Institutional Investors Conference at the JW Marriott Orlando Grande Lakes in Orlando, Florida and hold investor meetings. The presentation will begin at 1:05 p.m. Eastern Time.

About Red Robin Gourmet Burgers, Inc. (NASDAQ: RRGB)

Red Robin Gourmet Burgers, Inc. (<u>www.redrobin.com</u>), a casual dining restaurant chain founded in 1969 that operates through its wholly-owned subsidiary, Red Robin International, Inc., and under the trade name Red Robin Gourmet Burgers and Brews, is the Gourmet Burger Authority[™], famous for serving more than two dozen craveable, high-quality burgers with Bottomless Steak Fries[®] in a fun environment welcoming to guests of all ages. At Red Robin, burgers are more than just something guests eat; they're a bonding experience that brings together friends and families, kids and adults. In addition to its many burger offerings, Red Robin serves a wide variety of salads, soups, appetizers, entrees, desserts, and signature beverages. Red Robin offers a variety of options behind the bar, including its extensive selection of local and regional beers and cocktails. It's now easy to take Red Robin anywhere with ordering for to-go and Gourmet Burger Bar catering. There are more than 550 Red Robin restaurants across the United States and Canada, including those operating under franchise agreements. Red Robin... YUMMM[®]! Connect with Red Robin on <u>Facebook</u>, Instagram, and <u>Twitter</u>.

Forward-Looking Statements

Forward-looking statements in this press release regarding the Company's future performance, comparable restaurant revenue, restaurant-level operating profit, pre-opening expenses, marketing expenses, project expenses, net income, adjusted EBITDA, capital expenditures, and statements under the heading "Outlook for 2020", and all other statements that are not historical facts, are made under the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These statements are based on assumptions believed by the Company to be reasonable and speak only as of the date on which such statements are made. Without limiting the generality of the foregoing, words such as "expect," "believe," "anticipate," "intend," "plan," "project," "will" or "estimate," or the negative or other variations thereof or comparable terminology are intended to identify forward-looking statements. Except as required by law, the Company undertakes no obligation to update such statements to reflect events or circumstances arising after such date and cautions investors not to place undue reliance on any such forward-looking statements. Forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those described in the statements based on a number of factors, including but not limited to the following: the effectiveness of the Company's strategic initiatives, including alternative labor models, service, and operational improvement initiatives; the ability to train and retain the Company's workforce for service execution, including the complexities related to growth of multiple revenue streams within the restaurants; the effectiveness of the Company's marketing strategies and promotions; menu changes, including the anticipated sales growth, costs, and timing of the Donatos® expansion; the implementation and rollout of new technology solutions in the restaurants and timing thereof; the ability to increase off-premise sales; the ability to achieve revenue and cost savings from these and other initiatives; the Company's franchise strategy; competition in the casual dining market and discounting by competitors; the cost and availability of key food products, distribution, labor, and energy; general economic conditions; the cost and availability of capital or credit facility borrowings; the adequacy of cash flows or available debt resources to fund operations and growth opportunities; limitations on the Company's ability to execute stock repurchases at all or at the times or in the amounts the Company currently anticipates or to achieve anticipated benefits of a share repurchase program; the impact of federal, state, and local regulation of the Company's business; and other risk factors described from time to time in the Company's Form 10-K, Form 10-Q, and Form 8-K reports (including all amendments to those reports) filed with the U.S. Securities and Exchange Commission.

For media relations questions contact: Danielle Paleafico, Coyne PR (973) 588-2000

For investor relations questions contact: Raphael Gross, ICR (203) 682-8253

RED ROBIN GOURMET BURGERS, INC. CONSOLIDATED STATEMENTS OF OPERATIONS (In thousands, except per share data) (Unaudited)

		Twelve W	eeks End	ed	Fifty-two Weeks Ended				
	Decer	nber 29, 2019	Decem	ıber 30, 2018	Do	ecember 29, 2019	D	ecember 30, 2018	
Revenues:									
Restaurant revenue	\$	296,757	\$	300,897	\$	1,289,521	\$	1,316,209	
Franchise and other revenue		6,188		5,882		25,493		22,354	
Total revenues		302,945		306,779		1,315,014		1,338,563	
Costs and expenses:									
Restaurant operating costs (exclusive of depreciation and amortization shown separately below):									
Cost of sales		68,285		71,112		303,404		313,504	
Labor		102,476		104,449		456,778		456,262	
Other operating		43,594		40,779		186,476		182,084	
Occupancy		26,378		26,047		111,798		114,146	
Depreciation and amortization		20,703		22,036		91,790		95,371	
General and administrative		19,345		18,335		90,446		84,087	
Selling		16,507		17,408		65,532		62,371	
Pre-opening costs and acquisition costs		—		—		319		2,092	
Other charges		4,110		21,708		21,598		39,131	
Total costs and expenses		301,398		321,874		1,328,141		1,349,048	
Income (loss) from operations		1,547		(15,095)		(13,127)		(10,485)	
Other expense:									
Interest expense, net and other		1,907		2,838		9,110		10,925	
Loss before income taxes		(360)		(17,933)		(22,237)		(21,410)	
Income tax expense (benefit)		7,342		(7,299)		(14,334)		(14,991)	
Net loss	\$	(7,702)	\$	(10,634)	\$	(7,903)	\$	(6,419)	
Loss per share:									
Basic	\$	(0.60)	\$	(0.82)	\$	(0.61)	\$	(0.49)	
Diluted	\$	(0.60)	\$	(0.82)	\$	(0.61)	\$	(0.49)	
Weighted average shares outstanding:									
Basic		12,931		12,974		12,959		12,976	
Diluted		12,931		12,974		12,959		12,976	

RED ROBIN GOURMET BURGERS, INC. CONSOLIDATED BALANCE SHEETS (In thousands, except per share amounts)

	Dec	ember 29, 2019		December 30, 2018
Assets:				
Current Assets:				
Cash and cash equivalents	\$	30,045	\$	18,569
Accounts receivable, net		22,372		25,034
Inventories		26,424		27,370
Prepaid expenses and other current assets		26,646		27,576
Total current assets		105,487		98,549
Property and equipment, net		518,013		565,142
Right of use assets, net		426,248		_
Goodwill		96,397		95,838
Intangible assets, net		29,975		34,609
Other assets, net		61,460		49,803
Total assets	\$	1,237,580	\$	843,941
			_	
Liabilities and Stockholders' Equity:				
Current Liabilities:				
Accounts payable	\$	33,040	\$	39,024
Accrued payroll and payroll related liabilities	Ψ	35,221	Ψ	37,922
Unearned revenue		54,223		55,360
Current portion of lease obligations		42,699		786
Accrued liabilities and other		29,403		38,057
Total current liabilities		194,586	_	171,149
Deferred rent				75,675
Long-term debt		206,875		193,375
Long-term portion of lease obligations		465,435		9,414
Other non-current liabilities		10,164		11,523
Total liabilities		877,060		461,136
Total natifices		877,000	_	401,150
Stockholders' Equity:				
Common stock; \$0.001 par value: 45,000 shares authorized; 17,851 shares issued; 12,923 and 12,971 shares outstanding		18		18
Preferred stock, \$0.001 par value: 3,000 shares authorized; no shares issued and outstanding		10		10
Treasury stock 4,928 and 4,880 shares, at cost		(202,313)		(201,505)
Paid-in capital		(202,313)		(201,505) 212,752
Accumulated other comprehensive loss, net of tax		· · · · · ·		(4,801)
		(4,373)		
Retained earnings		353,266	_	376,341
Total stockholders' equity	0	360,520	¢	382,805
Total liabilities and stockholders' equity	\$	1,237,580	\$	843,941

Reconciliation of Non-GAAP Results to GAAP Results (In thousands, except per share data, unaudited)

In addition to the results provided in accordance with Generally Accepted Accounting Principles ("GAAP") throughout this press release, the Company has provided non-GAAP measurements which present the twelve and fifty-two weeks ended December 29, 2019 and December 30, 2018, net income and basic and diluted earnings per share, excluding the effects of executive transition and severance, board and stockholder matter costs, asset impairments, litigation contingencies, asset disposals, restaurant closure and refranchising costs, reorganization costs, executive retention costs, and related income tax effects. The Company believes the presentation of net income and earnings per share exclusive of the identified item gives the reader additional insight into the ongoing operational results of the Company. This supplemental information will assist with comparisons of past and future financial results against the present financial results presented herein. Income tax effect of reconciling items was calculated based on the change in the total tax provision calculation after adjusting for the identified item. The non-GAAP measurements are intended to supplement the presentation of the Company's financial results in accordance with GAAP.

		Twelve Weeks Ended				Fifty-two Weeks Ended					
	Decen	nber 29, 2019		December 30, 2018	1	December 29, 2019		December 30, 2018			
Net loss as reported	\$	(7,702)	\$	(10,634)	\$	(7,903)	\$	(6,419)			
Executive transition and severance		492		—		3,450		—			
Board and stockholder matter costs		798		_		3,261		_			
Asset impairment		1,030		18,483		15,094		28,127			
Litigation contingencies		—		795		_		4,795			
Smallwares disposal		—		2,430		_		2,936			
Restaurant closures and refranchising costs		1,430		—		(1,187)		_			
Reorganization costs		—		—		_		3,273			
Executive retention		360		—		980		—			
Income tax effect of reconciling items		(1,069)		(5,644)		(5,615)		(10,174)			
Adjusted net (loss) income	\$	(4,661)	\$	5,430	\$	8,080	\$	22,538			
Basic net (loss) income per share:											
Net loss as reported	\$	(0.60)	\$	(0.82)	\$	(0.61)	\$	(0.49)			
Executive transition and severance		0.04		—		0.26		—			
Board and stockholder matter costs		0.06		—		0.25		—			
Asset impairment		0.08		1.43		1.16		2.17			
Litigation contingencies		_		0.06		—		0.37			
Smallwares disposal		—		0.19		—		0.22			
Restaurant closures and refranchising costs		0.11		—		(0.09)		—			
Reorganization costs		—		—		—		0.25			
Executive retention		0.03		—		0.08		—			
Income tax effect of reconciling items		(0.08)		(0.43)		(0.43)		(0.78)			
Adjusted (loss) earnings per share - basic	\$	(0.36)	\$	0.43	\$	0.62	\$	1.74			
Diluted net (loss) income per share:											
Net loss as reported	\$	(0.60)	\$	(0.82)	\$	(0.61)	\$	(0.49)			
Executive transition and severance	Ψ	0.04	Ψ	(0.02)	Ŷ	0.26	Ψ	(0.15)			
Board and stockholder matter costs		0.06		_		0.25					
Asset impairment		0.08		1.43		1.16		2.16			
Litigation contingencies		_		0.06		_		0.37			
Smallwares disposal		_		0.19		_		0.22			
Restaurant closures and refranchising costs		0.11		_		(0.09)		_			
Reorganization costs		_		_		_		0.25			
Executive retention		0.03		_		0.08		_			
Income tax effect of reconciling items		(0.08)		(0.43)		(0.43)		(0.78)			
Adjusted (loss) earnings per share - diluted	\$	(0.36)	\$	0.43	\$	0.62	\$	1.73			
Weighted average shares outstanding											
Basic		12,931		12,974		12,959		12,976			
Diluted(1)		12,931		13,033		13,049		13,057			

(1) For the 52 weeks ended December 29, 2019 and the 12 and 52 weeks ended December 30, 2018, the impact of dilutive shares is included in the calculation as the adjustments for the quarter resulted in adjusted net income. For diluted shares reported on the consolidated statement of operations, the impact of dilutive shares is excluded due to the reported net loss for the fiscal year.

Reconciliation of Non-GAAP Restaurant-Level Operating Profit to Income from Operations and Net Income (In thousands, unaudited)

The Company believes restaurant-level operating profit is an important measure for management and investors because it is widely regarded in the restaurant industry as a useful metric by which to evaluate restaurant-level operating efficiency and performance. The Company defines restaurant-level operating profit to be restaurant revenue minus restaurant-level operating costs, excluding restaurant impairment and closure costs. The measure includes restaurant-level occupancy costs that include fixed rents, percentage rents, common area maintenance charges, real estate and personal property taxes, general liability insurance, and other property costs, but excludes depreciation related to restaurant equipment, buildings and leasehold improvements. The measure excludes depreciation and amortization expense, substantially all of which is related to restaurant-level assets, because such expenses represent historical sunk costs which do not reflect current cash outlay for the restaurants. The measure also excludes costs associated with selling, general, and administrative costs as they do not represent a component of the efficiency of continuing operations. Restaurant impairment costs are excluded, because, similar to depreciation and amortization, they represent a non-cash charge for the Company's investment in its restaurants and not a component of the efficiency of restaurant operations. Restaurant-level operating profit is not a measurement determined in accordance with GAAP and should not be considered in isolation, or as an alternative, to income from operations or net income as indicators of financial performance. Restaurant-level operating profit that are expressed as a percentage of total revenues, except for the components of restaurant-level operating profit that are expressed as a percentage of total revenues, except for the components of restaurant-level operating profit that are expressed as a percentage of total revenues.

			Twelve Wee	eks E	Inded				Fifty-two W	eek	s Ended	
		December 29	December 29, 2019 December 30, 2018				December 29	9, 2019		December 30	, 2018	
Restaurant revenues	\$	296,757	98.0 %	\$	300,897	98.1 %	\$	1,289,521	98.1 %	\$	1,316,209	98.3 %
Restaurant operating costs ⁽¹⁾ :												
Cost of sales		68,285	23.0 %		71,112	23.6 %		303,404	23.5 %		313,504	23.8 %
Labor		102,476	34.5 %		104,449	34.7 %		456,778	35.4 %		456,262	34.7 %
Other operating		43,594	14.7 %		40,779	13.6 %		186,476	14.5 %		182,084	13.8 %
Occupancy		26,378	8.9 %		26,047	8.7 %		111,798	8.7 %		114,146	8.7 %
Restaurant-level operating profit		56,024	18.9 %		58,510	19.4 %		231,065	17.9 %		250,213	19.0 %
Add – Franchise royalties, fees and other revenue		6,188	2.0 %		5,882	1.9 %		25,493	1.9 %		22,354	1.7 %
Deduct – other operating:												
Depreciation and amortization		20,703	6.8 %		22,036	7.2 %		91,790	7.0 %		95,371	7.1 %
General and administrative expenses		19,345	6.4 %		18,335	6.0 %		90,446	6.9 %		84,087	6.3 %
Selling		16,507	5.4 %		17,408	5.7 %		65,532	5.0 %		62,371	4.7 %
Pre-opening & acquisition costs		_	%			%		319	%		2,092	0.2 %
Other charges		4,110	1.4 %		21,708	7.1 %		21,598	1.6 %		39,131	2.9 %
Total other operating		60,665	20.0 %		79,487	26.0 %		269,685	20.5 %		283,052	21.2 %
Income (loss) from operations		1,547	0.5 %		(15,095)	(4.9)%		(13,127)	(1.0)%		(10,485)	(0.8)%
Interest expense, net and other		1,907	0.6 %		2,838	0.9 %		9,110	0.7 %		10,925	0.8 %
Income tax expense (benefit)		7,342	2.4 %		(7,299)	(2.4)%		(14,334)	(1.1)%		(14,991)	(1.1)%
Total other	_	9,249	3.1 %		(4,461)	(1.5)%		(5,224)	(0.4)%		(4,066)	(0.3)%
Net loss	\$	(7,702)	(2.5)%	\$	(10,634)	(3.5)%	\$	(7,903)	(0.6)%	\$	(6,419)	(0.5)%

(1) Excluding depreciation and amortization, which is shown separately.

Certain percentage amounts in the table above do not total due to rounding as well as the fact that components of restaurant-level operating profit are expressed as a percentage of restaurant revenue and not total revenues.

Schedule III

Reconciliation of Net Income to EBITDA and Adjusted EBITDA (In thousands, unaudited)

The Company defines EBITDA as net income before interest expense, benefit for income taxes, and depreciation and amortization. EBITDA and adjusted EBITDA are presented because the Company believes investors' understanding of our performance is enhanced by including these non-GAAP financial measures as a reasonable basis for evaluating our ongoing results of operations without the effect of non-cash charges such as executive transition and severance, board and stockholder matter costs, asset impairments, litigation contingencies, asset disposals, restaurant closure and refranchising costs, reorganization costs, executive retention costs, and related income tax effects. EBITDA and adjusted EBITDA are supplemental measures of operating performance that do not represent and should not be considered as alternatives to net income or cash flow from operations, as determined by GAAP, and our calculation thereof may not be comparable to that reported by other companies in our industry or otherwise. Adjusted EBITDA further adjusts EBITDA to reflect the additions and eliminations shown in the table below. The use of adjusted EBITDA as a performance measure permits a comparative assessment of our operating performance. Adjusted EBITDA as presented may not be comparable to other similarly-titled measures of other companies, and our presentation of adjusted EBITDA should not be construed as an inference that our future results will be unaffected by excluded or unusual items. We have not provided a reconciliation of our adjusted EBITDA outlook to the most comparable GAAP measure of net income. Providing net income guidance is potentially misleading and not practical given the difficulty of projecting event-driven transactional and other non-core operating items that are included in net income, including asset impairments and income tax valuation adjustments. The reconciliations of adjusted EBITDA to net income for the historical periods presented below are indicative of the reconciliations that will be prepared upon completio

	Twelve Weeks Ended			Fifty-two Weeks Ended				
	D	ecember 29, 2019		December 30, 2018	Ľ	December 29, 2019	De	ecember 30, 2018
Net loss as reported	\$	(7,702)	\$	(10,634)	\$	(7,903)	\$	(6,419)
Interest expense, net		2,245		2,550		10,141		10,675
Income tax expense (benefit)		7,342		(7,299)		(14,334)		(14,991)
Depreciation and amortization		20,703		22,036		91,790		95,371
EBITDA	\$	22,588	\$	6,653	\$	79,694	\$	84,636
Executive transition and severance	\$	492	\$	—	\$	3,450	\$	—
Board and stockholder matter costs		798		—		3,261		—
Asset impairment		1,030		18,483		15,094		28,127
Litigation contingencies		_		795		—		4,795
Smallwares disposal		_		2,430				2,936
Restaurant closures and refranchising costs		1,430		_		(1,187)		_
Reorganization costs		_		_		_		3,273
Executive retention		360		—		980		_
Adjusted EBITDA	\$	26,698	\$	28,361	\$	101,292	\$	123,767



Fourth Quarter 2019 Results

February 25, 2020



Forward-Looking Statements

Forward-looking statements in this presentation regarding the Company's future performance, including accelerating growth, and all other statements that are not historical facts, are made under the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These statements are based on assumptions believed by the Company to be reasonable and speak only as of the date on which such statements are made. Without limiting the generality of the foregoing, words such as "expect," "believe," "anticipate," "intend," "plan," "project," "will" or "estimate," or the negative or other variations thereof or comparable terminology are intended to identify forward-looking statements. Except as required by law, the Company undertakes no obligation to update such statements to reflect events or circumstances arising after such date and cautions investors not to place undue reliance on any such forward-looking statements. Forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those described in the statements based on a number of factors, including but not limited to the following: the effectiveness of the Company's strategic initiatives, including alternative labor models, service, and operational improvement initiatives; the ability to train and retain the Company's workforce for service execution, including the complexities related to growth of multiple revenue streams within the restaurants; the effectiveness of the Company's marketing strategies and promotions; menu changes, including the anticipated sales growth, costs, and timing of the Donatos® expansion; the implementation and rollout of new technology solutions in the restaurants and timing thereof; the ability to increase off-premise sales; the ability to achieve revenue and cost savings from these and other initiatives; the Company's franchise strategy; competition in the casual dining market and discounting by competitors; the cost and availability of key food products, distribution, labor, and energy; general economic conditions; the cost and availability of capital or credit facility borrowings; the adequacy of cash flows or available debt resources to fund operations and growth opportunities; limitations on our ability to execute stock repurchases at all or at the times or in the amounts we currently anticipate or to achieve anticipated benefits of a share repurchase program; the impact of federal, state, and local regulation of the Company's business; and other risk factors described from time to time in the Company's Form 10-K, Form 10-Q, and Form 8-K reports (including all amendments to those reports) filed with the U.S. Securities and Exchange Commission.

This presentation also contains non-GAAP financial information. Management uses this information in its internal analysis of results and believes that this information may be informative to investors in gauging the quality of the Company's financial performance, identifying trends in results, and providing meaningful period-to-period comparisons. For a reconciliation of non-GAAP measures presented in this document, see the Appendix of this presentation or the Schedules to the Q4 press release posted on redrobin.com.

Red Robin Fourth Quarter Financial and Operating Results

- Comparable restaurant revenue increased 1.3% (using constant currency rates), the second consecutive quarter of positive growth
- Off-premise sales increased 26.9%, now comprising 13.9% of total food and beverage sales, including catering
- · Comparable restaurant guest counts decreased 3.4%
- Total revenues decreased 1.2%
- GAAP loss per diluted share was \$0.60 compared to \$0.82 in Q4 2018. Adjusted diluted loss per share⁽¹⁾ was \$0.36 compared to earnings per diluted share of \$0.43 in Q4 2018
- Net loss was \$7.7 million compared to \$10.6 million in Q4 2018
- Adjusted EBITDA⁽¹⁾ was \$26.7 million compared to \$28.4 million in Q4 2018
- Restaurant-level operating profit⁽¹⁾ was 18.9% compared to 19.4% in the prior year
- · Record overall guest satisfaction scores and continued lower ticket times
- Essentially fully staffed at manager positions and turnover approaching or exceeding best-in-class casual dining benchmarks
- (1) See reconciliations of non-GAAP financial measures to the most comparable GAAP financial measures in Appendix.





Our Plan





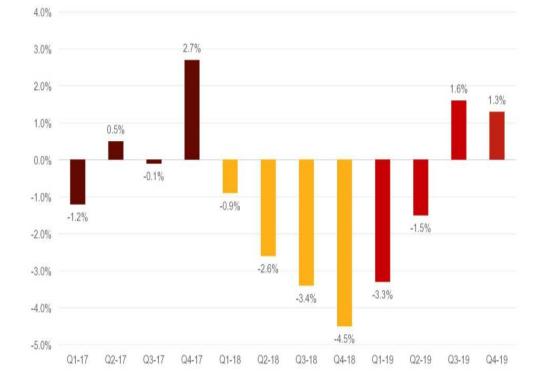
Accelerating Our Business Turnaround





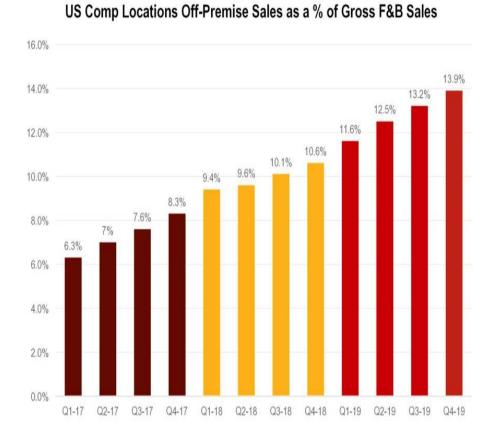
Comparable Restaurant Revenue Trend⁽¹⁾





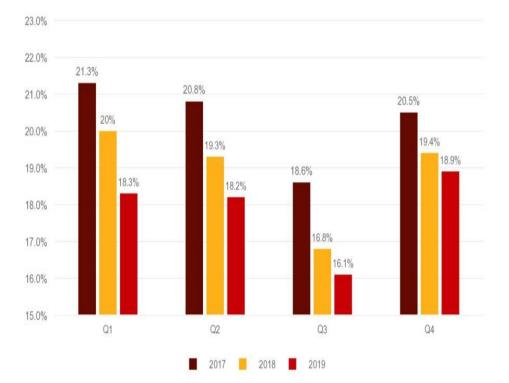
(1) Calculated at constant currency rates

Continued Off-Premise Sales Growth





Restaurant Level Operating Profit⁽¹⁾⁽²⁾ Margins



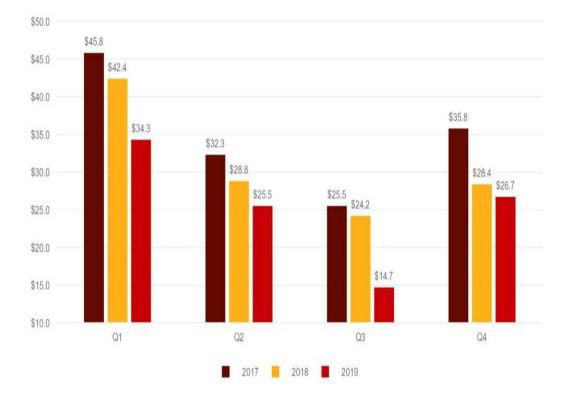
(1) See Appendix for reconciliation of non-GAAP restaurant-level operating profit to net income (loss)

(2) Prior period local marketing costs have been reclassified from Other operating to Selling to conform with the current period presentation





Adjusted EBITDA⁽¹⁾

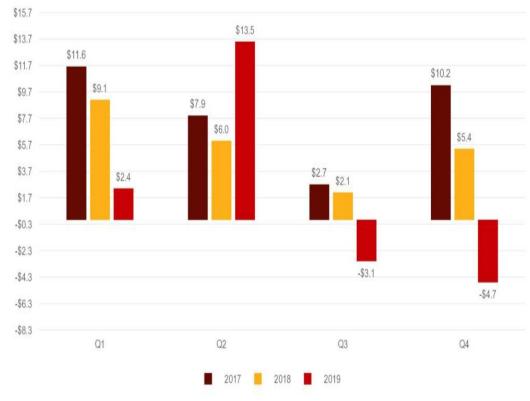


(1) See Appendix for reconciliation of non-GAAP Adjusted EBITDA to Net Income (Loss)

Adjusted Net Income (Loss)⁽¹⁾

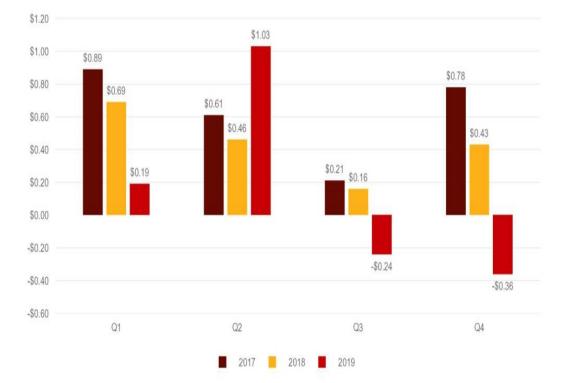


(\$ in Millions)



(1) See Appendix for reconciliation of non-GAAP Adjusted Net Income to Net Income (Loss)

Adjusted Earnings (Loss) Per Diluted Share⁽¹⁾



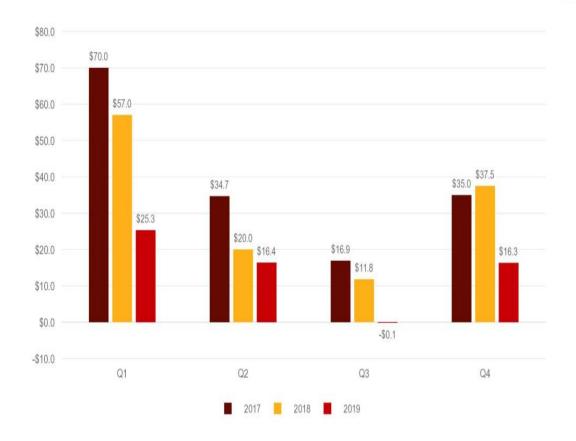
(1) See Appendix for reconciliation of non-GAAP Adjusted Earnings Per Diluted Share to Earnings (Loss) Per Diluted Share

Red Robin GOURMET BURGERS 1119 BREWS



Cash Flow from Operations

(\$ in Millions)





Appendix

Fourth Quarter 2019 Sales Highlights



	Q4-19 (12 Weeks)	Q4-18 (12 Weeks)	Change	Q4-19 YTD (52 Weeks)	Q4-18 YTD (52 Weeks)	Change
Restaurant revenue	\$296.8 million	\$300.9 million	-1.4%	\$1289.5 million	\$1316.2 million	-2.0%
Total company revenues	\$302.9 million	\$306.8 million	-1.2%	\$1315.0 million	\$1338.6 million	-1.8%
Company-owned comp revenue ⁽¹⁾⁽²⁾	1.3%	-4.5%		-0.6%	-2.6%	
Price/Mix	4.7%	-0.1%		4.1%	-1.1%	
Guest counts	-3.4%	-4.4%		-4.7%	-1.5%	
Franchised comp revenue ⁽²⁾	2.6%	-0.9%		0.8%	-0.2%	
Company avg. weekly revenue/unit ⁽¹⁾ – total	\$52,983	\$51,701	2.5%	\$52,193	\$52,216	-%
Company avg. weekly revenue/unit ⁽¹⁾⁽²⁾ – comp	\$53,256	\$52,579	1.3%	\$52,996	\$53,315	-0.6%
Avg. weekly restaurant level operating profit/unit ⁽¹⁾ - comp	\$10,261	\$10,724	-4.3%	\$9,935	\$10,669	-6.9%
Operating weeks	5,601	5,819	-3.7%	24,707	25,165	-1.8%
Net Sales/ sq. ft (TTM)	\$439	\$439	-0.1%			

(1) Calculated at constant currency rates

(2) Comparable revenue growth is calculated by comparing the same calendar weeks. Comparable restaurants are those Company-owned restaurants that have operated five full quarters during the period presented, and such restaurants are only included in the comparable metrics if they are comparable for the entirety of both periods presented.



Fourth Quarter 2019 Restaurant Results

	% of Restaurant Revenue		
	Q4-19	Q4-18	(Unfavorable)
Cost of sales	23.0%	23.6%	60
Labor	34.5%	34.7%	20
Other operating	14.7%	13.6%	(110)
Occupancy	8.9%	8.7%	(20)
Restaurant Level Operating Profit ⁽¹⁾	18.9%	19.4%	(50)

(1) See Appendix for reconciliation of non-GAAP restaurant-level operating profit to net income (loss)



Fourth Quarter 2019 Commodity Update

	% of Total COGS in Q4-19	Variable vs. Fixed Pricing
Ground beef	16.5%	Variable (market driven)
Steak fries	12.4%	100% fixed through 10/21
Poultry	8.7%	Fixed through 1/21 for 40%; through 1/20 for 60%
Produce	7.4%	80% fixed through 10/21
Bread	6.1%	100% fixed through 6/20
Cheese	5.9%	90% fixed through 1/23
Meat	3.9%	Variable (market driven)
Seafood	2.7%	Cod 100% fixed through 6/20; shrimp and salmon 100% fixed through 12/20
Fry oil	1.8%	100% fixed through 6/20

Restaurant Level Operating Profit Reconciliation to Income (Loss) from Operations and Net Income (Loss)



(\$ in thousands)

		20)17			20	18	2019				
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Restaurant revenue	\$413,451	\$312,351	\$301,100	\$338,154	\$414,702	\$310,392	\$290,218	\$300,897	\$400,484	\$302,418	\$289,862	\$296,757
Restaurant operating costs ⁽¹⁾ :												
Cost of sales	94,607	73,903	71,642	80,203	98,515	74,874	69,003	71,112	93,715	72,387	69,017	68,285
Labor	145,519	108,422	106,205	115,286	143,015	106,476	102,322	104,449	142,894	106,538	104,870	102,476
Other operating ⁽²⁾	52,064	40,057	41,454	44,734	55,025	42,668	43,612	40,779	55,565	43,000	44,317	43,594
Occupancy	33,119	25,140	25,868	28,626	35,010	26,460	26,629	26,047	35,020	25,458	24,942	26,378
Restaurant-level operating profit	88,142	64,828	55,932	69,309	83,137	59,914	48,652	58,510	73,290	55,035	46,716	56,024
Add – Franchise and other revenue ⁽²⁾	7,178	4,959	4,599	5,770	6,817	4,996	4,659	5,882	9,382	5,563	4,360	6,188
Deduct – Other operating:												
Depreciation and amortization	28,044	21,173	21,258	22,070	29,193	22,323	21,819	22,036	28,438	21,369	21,280	20,703
General and administrative expenses	30,913	21,927	18,562	21,874	28,588	20,408	16,763	18,335	30,090	21,791	19,220	19,345
Selling ⁽²⁾	17,050	14,361	15,152	16,818	17,730	15,209	12,017	17,408	18,026	13,443	17,556	16,507
Pre-opening and acquisition costs	1,855	1,377	1,503	835	1,137	569	387	-	319		-	-
Other charges (gains) ⁽²⁾		1,584	-	5,330	6,287	10,615	520	21,708	2,398	16,847	(1,757)	4,110
Total other operating	77,862	60,422	56,475	66,927	82,935	69,124	51,506	79,487	79,271	73,450	56,299	60,665
Income (loss) from operations	17,458	9,366	4,056	8,152	7,019	(4,214)	1,805	(15,095)	3,401	(12,852)	(5,223)	1,547
Interest expense, net and other	2,984	2,453	2,032	2,543	3,407	2,385	2,295	2,838	3,238	2,153	1,812	1,907
Income tax expense (benefit)	2,907	(18)	(690)	(3,198)	(768)	(4,725)	(2,199)	(7,299)	(476)	(15,986)	(5,214)	7,342
Net income (loss)	\$11,567	\$6,931	\$2,714	\$8,807	\$4,380	\$(1,874)	\$1,709	\$(10,634)	\$639	\$981	\$(1,821)	\$(7,702)

(1) Excluding depreciation and amortization, which is shown separately

(2) Certain amounts presented in prior periods have been reclassified to conform with the current period presentation

EBITDA and Adjusted EBITDA Reconciliation to Net Income (Loss)



(\$ in thousands)

		20)17			201	8	2019				
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Net income (loss) as reported	\$11,567	\$6,931	\$2,714	\$8,807	\$4,380	\$(1,874)	\$1,709	\$(10,634)	\$639	\$981	\$(1,821)	\$(7,702)
Adjustments to net income (loss):												
Income tax expense (benefit)	2,907	(18)	(690)	(3,198)	(768)	(4,725)	(2,199)	(7,299)	(476)	(15,986)	(5,214)	7,342
Interest expense, net	3,249	2,626	2,222	2,821	3,277	2,458	2,390	2,550	3,345	2,322	2,229	2,245
Depreciation and amortization	28,044	21,173	21,258	22,070	29,193	22,323	21,819	22,036	28,438	21,369	21,280	20,703
EBITDA	45,767	30,712	25,504	30,500	36,082	18,182	23,719	6,653	31,946	8,686	16,474	22,588
Executive transition and severance		—	-	-	-	-	-	-	1,994	370	594	492
Board and stockholder matter costs	-	-	-	-	-	-	-	-	-	1,152	1,311	798
Asset impairment	-	1,584	-	5,330	-	9,643	-	18,483	-	14,064	-	1,030
Litigation contingencies	-	-	-	-	4,000	-	-	795		-	-	-
Restaurant closure costs (gains)	-	-	_	-	-	-	-	-	304	1,001	(3,922)	1,430
Spiral menu disposal	-	-	-	_	_	506	-	2,430	-	-	-	-
Reorganization costs	-	-	-	-	2,287	466	521	-	-	-	-	-
Executive retention	-	-	-	-	-	-	-	-	100	260	260	360
Adjusted EBITDA	\$45,767	\$32,296	\$25,504	\$35,830	\$42,369	\$28,797	\$24,240	\$28,361	\$34,344	\$25,533	\$14,717	\$26,698

Reconciliation of Adjusted Net Income to Net Income (Loss) and Adjusted Earnings (Loss) Per Diluted Share to Earnings (Loss) Per Diluted Share



(\$ in thousands, except per share data)

		2	017			2	018		2019			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Net income (loss) as reported	\$11,567	\$6,931	\$2,714	\$8,807	\$4,380	\$(1,874)	\$1,709	\$(10,634)	\$639	\$981	\$(1,821)	\$(7,702)
Adjustments to net income (loss):												
Executive transition and severance	_	-	_	-	-	-	-	<u> </u>	1,994	370	594	492
Board and stockholder matter costs	-	-	-	-	-	-	-	-	-	1,152	1,311	798
Asset impairment	-	1,584	-	5,330	-	9,643	-	18,483	-	14,064	-	1,030
Litigation contingencies	-	-	-	-	4,000	-	-	795	-	-	-	-
Restaurant closure costs (gains)	-	-	-	—	-	-	-	-	304	1,001	(3,922)	1,430
Spiral menu disposal	-	-	-	-	-	506	-	2,430	-	-	-	-
Reorganization costs	-	—	-	-	2,287	466	520	-	-	-	-	-
Executive retention	-	-	-	-	-	—	-	-	100	260	260	360
Income tax (expense) benefit of adj.	-	(618)	_	(1,175)	(1,617)	(2,777)	(135)	(5,644)	(623)	(4,380)	457	(1,069)
Deferred tax liability remeasurement due to Tax Cuts and Jobs Act	-	-	-	(2,808)	-	-	-	-	-	-	-	-
Adjusted net income (loss)	\$11,567	\$7,897	\$2,714	\$10,154	\$9,050	\$5,964	\$2,094	\$5,430	\$2,414	\$13,448	\$(3,121)	\$(4,661)
Diluted net income (loss) per share ⁽¹⁾ :												
Net income (loss) as reported	\$0.89	\$0.53	\$0.21	\$0.68	\$0.34	\$(0.14)	\$0.13	\$(0.82)	\$0.05	\$0.08	\$(0,14)	\$(0.60)
Adjustments to net income (loss):												
Executive transition and severance	-	-	-	-	-	-	-	777	0.15	0.03	0.05	0.04
Board and stockholder matter costs	-	—	-	-	-	-	-	-	-	0.09	0.10	0.06
Asset impairment	-	0.12	—	0.41	-	0.74	-	1.43	-	1.08		0.08
Litigation contingencies	-	-	-	-	0.30	—	-	0.06	-	-	-	-
Restaurant closure costs (gains)	-	-	—	—	-	—	-	-	0.03	0.07	(0.30)	0.11
Spiral menu disposal	—		_	-	—	0.04	_	0.19	-	-		-
Reorganization costs	_	_	_	-	0.17	0.04	0.04	-	-	-	-	-
Executive retention	1997	<u>_</u>	-	-	_	-	_	<u> 100</u>	0.01	0.02	0.02	0.03
Income tax (expense) benefit of adj.	-	(0.04)	-	(0.09)	(0.12)	(0.22)	(0.01)	(0.43)	(0.05)	(0.34)	0.03	(0.08)
Deferred tax liability remeasurement due to Tax Cuts and Jobs Act	-	-	-	(0.22)		-	-		-	-	-	-
Adjusted EPS - diluted	\$0.89	\$0.61	\$0.21	\$0.78	\$0.69	\$0.46	\$0.16	\$0.43	\$0.19	\$1.03	\$(0.24)	\$(0.36)

(1) For the second and fourth quarters of 2018, the impact of dilutive shares is included in the calculations as the adjustments for the quarter resulted in adjusted net income