

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934**

For The Quarterly Period Ended October 5, 2003

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934**

For The Transition Period From \_\_\_\_\_ To \_\_\_\_\_

Commission file number 0-49916

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**RED ROBIN GOURMET BURGERS, INC.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation or Organization)

**84-1573084**  
(I.R.S. Employer  
Identification No.)

**5575 DTC Parkway, Suite 110**  
**Greenwood Village, CO**  
(Address of Principal Executive Offices)

**80111**  
(Zip Code)

**(303) 846-6000**

(Registrant's Telephone Number, Including Area Code)

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Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of October 29, 2003, there were 15,208,315 outstanding shares of the registrant's common stock.

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**RED ROBIN GOURMET BURGERS, INC.**  
**Form 10-Q**  
**October 5, 2003**  
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## PART I — FINANCIAL INFORMATION

## Item 1. Financial Statements

**RED ROBIN GOURMET BURGERS, INC.**  
**Condensed Consolidated Balance Sheets**  
**(In thousands, except share amounts)**

|   | October 5,<br>2003 | December 29,<br>2002 |
|---|--------------------|----------------------|
|   | (unaudited)        |                      |
| <b>Assets</b>   |                    |                      |
| Current Assets:   |                    |                      |
| Cash and cash equivalents   | \$ 3,222           | \$ 4,797             |
| Accounts receivable, net  | 1,348              | 1,642                |
| Inventories   | 3,888              | 3,289                |
| Prepaid expenses and other current assets   | 3,622              | 3,118                |
| Income tax refund receivable  | —                  | 155                  |
| Deferred tax asset  | 1,055              | 1,055                |
| Restricted current assets – marketing funds   | 743                | 617                  |
|   | <u>13,878</u>      | <u>14,673</u>        |
| Total current assets  | 13,878             | 14,673               |
| Real estate held for sale   | 843                | 843                  |
| Property and equipment, at cost, net  | 142,522            | 110,176              |
| Deferred tax asset  | 8,164              | 8,140                |
| Goodwill, net   | 25,720             | 25,720               |
| Other intangible assets, net  | 8,062              | 8,354                |
| Other assets, net   | 3,271              | 1,720                |
|   | <u>\$ 202,460</u>  | <u>\$ 169,626</u>    |
| Total assets  | \$ 202,460         | \$ 169,626           |
| <b>Liabilities and Stockholders' Equity</b>   |                    |                      |
| Current Liabilities:  |                    |                      |
| Trade accounts payable  | \$ 12,647          | \$ 8,343             |
| Accrued payroll and payroll-related liabilities   | 10,639             | 7,627                |
| Unredeemed gift certificates  | 2,025              | 3,110                |
| Accrued liabilities   | 8,407              | 6,336                |
| Accrued liabilities – marketing funds   | 743                | 617                  |
| Current portion of long-term debt and capital lease obligations   | 1,359              | 1,828                |
|   | <u>35,820</u>      | <u>27,861</u>        |
| Total current liabilities   | 35,820             | 27,861               |
| Deferred rent payable   | 5,112              | 4,624                |
| Long-term debt and capital lease obligations  | 50,184             | 38,152               |
| Commitments and contingencies   | —                  | —                    |
| Stockholders' Equity:   |                    |                      |
| Common stock; \$.001 par value; 30,000,000 shares authorized; 15,206,074 and 15,108,172 shares issued and outstanding as of October 5, 2003 and December 29, 2002, respectively | 15                 | 15                   |
| Preferred stock; \$.001 par value; 3,000,000 shares authorized; no shares issued and outstanding  | —                  | —                    |
| Additional paid-in capital  | 104,048            | 103,142              |
| Deferred compensation   | (150)              | (209)                |
| Receivables from stockholders/officers  | (6,364)            | (6,252)              |
| Accumulated other comprehensive loss, net of tax benefit  | (123)              | (84)                 |
| Retained earnings   | 13,918             | 2,377                |
|   | <u>111,344</u>     | <u>98,989</u>        |
| Total stockholders' equity  | 111,344            | 98,989               |
| Total liabilities and stockholders' equity  | <u>\$ 202,460</u>  | <u>\$ 169,626</u>    |

See Notes to Condensed Consolidated Financial Statements.

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**RED ROBIN GOURMET BURGERS, INC.**  
**Condensed Consolidated Statements of Income**  
(In thousands, except per share data)  
(Unaudited)

|   | Twelve Weeks Ended |                    | Forty Weeks Ended  |                    |
|---|--------------------|--------------------|--------------------|--------------------|
|   | October 5,<br>2003 | October 6,<br>2002 | October 5,<br>2003 | October 6,<br>2002 |
| <b>Revenues:</b>                            |                    |                    |                    |                    |
| Restaurant                                  | \$ 76,922          | \$ 62,536          | \$ 240,468         | \$ 201,878         |
| Franchise royalties and fees                | 2,215              | 1,972              | 6,967              | 6,683              |
| Rent revenue                                | 183                | 78                 | 369                | 282                |
| <b>Total revenues</b>                       | <b>79,320</b>      | <b>64,586</b>      | <b>247,804</b>     | <b>208,843</b>     |
| <b>Costs and Expenses:</b>                  |                    |                    |                    |                    |
| Restaurant operating costs:                 |                    |                    |                    |                    |
| Cost of sales                               | 18,087             | 14,170             | 56,452             | 46,689             |
| Labor                                       | 27,410             | 21,925             | 85,117             | 72,059             |
| Operating                                   | 11,542             | 9,484              | 36,362             | 30,587             |
| Occupancy                                   | 5,142              | 4,312              | 16,376             | 13,955             |
| Depreciation and amortization               | 3,984              | 2,978              | 12,110             | 9,417              |
| General and administrative                  | 4,816              | 4,638              | 17,150             | 15,081             |
| Franchise development                       | 459                | 665                | 2,180              | 2,655              |
| Pre-opening costs                           | 1,058              | 583                | 2,414              | 1,610              |
| Gain on lease buy-out                       | —                  | —                  | —                  | (945)              |
| Impairment of real estate held for sale     | —                  | 150                | —                  | 150                |
| <b>Total costs and expenses</b>             | <b>72,498</b>      | <b>58,905</b>      | <b>228,161</b>     | <b>191,258</b>     |
| Income from operations                      | 6,822              | 5,681              | 19,643             | 17,585             |
| <b>Other Expense (Income):</b>              |                    |                    |                    |                    |
| Interest expense                            | 742                | 847                | 2,331              | 4,857              |
| Interest income                             | (89)               | (68)               | (256)              | (205)              |
| Loss on extinguishment of debt              | 150                | 4,272              | 257                | 4,272              |
| Other                                       | 54                 | 31                 | 19                 | 62                 |
| <b>Total other expenses</b>                 | <b>857</b>         | <b>5,082</b>       | <b>2,351</b>       | <b>8,986</b>       |
| Income before income taxes                  | 5,965              | 599                | 17,292             | 8,599              |
| Provision for income taxes                  | (1,990)            | (210)              | (5,751)            | (3,002)            |
| <b>Net income</b>                           | <b>\$ 3,975</b>    | <b>\$ 389</b>      | <b>\$ 11,541</b>   | <b>\$ 5,597</b>    |
| <b>Net income per share:</b>                |                    |                    |                    |                    |
| Basic                                       | \$ 0.26            | \$ 0.03            | \$ 0.76            | \$ 0.49            |
| Diluted                                     | \$ 0.26            | \$ 0.03            | \$ 0.75            | \$ 0.47            |
| <b>Weighted average shares outstanding:</b> |                    |                    |                    |                    |
| Basic                                       | 15,161             | 14,449             | 15,092             | 11,461             |
| Diluted                                     | 15,469             | 14,667             | 15,343             | 11,888             |

See Notes to Condensed Consolidated Financial Statements.

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**RED ROBIN GOURMET BURGERS, INC.**  
**Condensed Consolidated Statements of Cash Flows**  
**(In thousands)**  
**(Unaudited)**

|   | Forty Weeks Ended  |                    |
|---|--------------------|--------------------|
|   | October 5,<br>2003 | October 6,<br>2002 |
| <b>Cash Flows From Operating Activities:</b>  |                    |                    |
| Net income  | \$ 11,541          | \$ 5,597           |
| Non-cash adjustments to reconcile net income to net cash provided by operating activities | 12,800             | 13,405             |
| Changes in operating assets and liabilities   | 7,256              | (851)              |
| <b>Net cash flows provided by operating activities</b>                                    | <b>31,597</b>      | <b>18,151</b>      |
| <b>Cash Flows From Investing Activities:</b>  |                    |                    |
| Proceeds from sales of real estate, property and equipment                                | 84                 | 33                 |
| Purchases of property and equipment   | (43,158)           | (30,283)           |
| Acquisition, net of cash acquired   | —                  | (6,263)            |
| <b>Net cash flows used in investing activities</b>  | <b>(43,074)</b>    | <b>(36,513)</b>    |
| <b>Cash Flows From Financing Activities:</b>  |                    |                    |
| Borrowings of long-term debt  | 33,294             | 18,030             |
| Payments of long-term debt and capital leases   | (23,331)           | (56,255)           |
| Debt issuance costs   | (756)              | (1,455)            |
| Proceeds from repayment of promissory note  | 79                 | —                  |
| Proceeds from sales of common stock   | 616                | 43,246             |
| <b>Net cash flows provided by financing activities</b>                                    | <b>9,902</b>       | <b>3,566</b>       |
| <b>Net decrease in cash and cash equivalents</b>  | <b>(1,575)</b>     | <b>(14,796)</b>    |
| Cash and cash equivalents, beginning of period  | 4,797              | 18,992             |
| <b>Cash and cash equivalents, end of period</b>   | <b>\$ 3,222</b>    | <b>\$ 4,196</b>    |

See Notes to Condensed Consolidated Financial Statements.

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**RED ROBIN GOURMET BURGERS, INC.**  
**Condensed Consolidated Statements of Stockholders' Equity**  
(In thousands)  
(Unaudited)

|   | Common Stock |        | Additional<br>Paid-in<br>Capital | Deferred<br>Compensation | Receivables<br>From<br>Stockholders/<br>Officers | Accumulated<br>Other<br>Comprehensive<br>Loss, net of tax | Retained<br>Earnings | Total      |
|---|--------------|--------|----------------------------------|--------------------------|--|---|----------------------|------------|
|   | Shares       | Amount |                                  |                          |  |   |                      |            |
| Balance, December 29, 2002                                    | 15,108       | \$ 15  | \$ 103,142                       | \$ (209)                 | \$ (6,252)                                       | \$ (84)   | \$ 2,377             | \$ 98,989  |
| Amortization of deferred compensation                         | —            | —      | —                                | 59                       | —  | —   | —                    | 59         |
| Interest on notes from stockholders/officers                  | —            | —      | —                                | —                        | (231)  | —   | —                    | (231)      |
| Repayment of stockholders/officers notes and related interest | —            | —      | —                                | —                        | 119  | —   | —                    | 119        |
| Options exercised for common stock                            | 89           | —      | 517                              | —                        | —  | —   | —                    | 517        |
| Tax benefit on exercise of stock options                      | —            | —      | 290                              | —                        | —  | —   | —                    | 290        |
| Common stock issued through employee stock purchase plan      | 9            | —      | 99                               | —                        | —  | —   | —                    | 99         |
| Net income  | —            | —      | —                                | —                        | —  | —   | 11,541               | 11,541     |
| Unrealized loss on cash flow hedge                            | —            | —      | —                                | —                        | —  | (39)  | —                    | (39)       |
| Comprehensive income  |              |        |                                  |                          |  |   |                      | 11,502     |
| Balance, October 5, 2003                                      | 15,206       | \$ 15  | \$ 104,048                       | \$ (150)                 | \$ (6,364)                                       | \$ (123)  | \$ 13,918            | \$ 111,344 |

See Notes to Condensed Consolidated Financial Statements.

**RED ROBIN GOURMET BURGERS, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**1. DESCRIPTION OF BUSINESS AND BASIS OF PRESENTATION**

Red Robin Gourmet Burgers, Inc. and its subsidiaries (Red Robin or the Company) operate Red Robin® restaurants from facilities that are owned or leased. The Company also sells franchises and receives royalties from the operation of franchised Red Robin® restaurants. As of October 5, 2003, there were 110 company-owned restaurants located in 14 states, and 101 franchise-operated restaurants located in 18 states and two Canadian provinces. Red Robin also owns and leases to third parties certain land, buildings and equipment.

The accompanying interim condensed consolidated financial statements are unaudited but, in the opinion of management, reflect all adjustments of a normal recurring nature necessary for a fair presentation of the results for such periods. The results of operations for any interim period are not necessarily indicative of results for the full year. For further information, refer to the consolidated financial statements and footnotes thereto included in the Company's Annual Report on Form 10-K for the year ended December 29, 2002.

The Company's quarter which ended October 5, 2003 is referred to as third quarter 2003 or the twelve weeks ended October 5, 2003, and its quarter which ended October 6, 2002 is referred to as third quarter 2002 or the twelve weeks ended October 6, 2002. The quarter ended April 20, 2003 is referred to as first quarter 2003, and the quarter ended April 21, 2002 is referred to as first quarter 2002. The quarter ended July 13, 2003 is referred to as second quarter 2003, and the quarter ended July 14, 2002 is referred to as second quarter 2002. For fiscal year 2003 and 2002, the first quarters included 16 weeks and the second and third quarters each included 12 weeks. Together, the sum of the first, second and third quarters of each fiscal year is referred to as the forty weeks ended October 5, 2003, and October 6, 2002, respectively.

The condensed consolidated financial statements include the accounts of Red Robin and its wholly owned subsidiaries. All material intercompany accounts and transactions have been eliminated in consolidation.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Some of the more significant estimates included in the preparation of the financial statements pertain to franchise receivables, allowances for doubtful accounts, assets held for sale, fixed asset lives, valuation of long-lived assets, impairment of goodwill and other intangible assets, income taxes, self-insurance and workers' compensation reserves and closed restaurant reserves. Actual results could differ from those estimates.

Certain amounts in the 2002 condensed consolidated financial statements have been reclassified to conform to the 2003 presentation.

**2. STOCK BASED COMPENSATION**

**Employee Stock Purchase Plan**

The Company maintains an Employee Stock Purchase Plan (2002 ESPP) that was adopted in June 2002, and the first six-month offering period commenced on January 1, 2003. A total of 300,000 shares of common stock are available under the 2002 ESPP, of which 9,262 have been issued as of October 5, 2003. The 2002 ESPP will generally operate in successive six-month offering periods, commencing on each January 1 and July 1.

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### Employee Stock Option Plans

During the forty weeks ended October 5, 2003, 444,500 employee stock options have been granted under the Company's 2002 Stock Incentive Plan (2002 Stock Plan) at a weighted-average exercise price of \$15.50 per share. In each case, the exercise price was equal to the closing market price on the date of grant.

The Company follows Accounting Principles Board Opinion (APB) No. 25, *Accounting for Stock Issued to Employees*, in its accounting for stock-based compensation to employees whereby any intrinsic value as determined on the measurement date results in compensation. No compensation expense is recognized in the Company's financial statements for employee stock options granted at a price equal to, or greater than the market price of the Company's common stock on the date of grant. Pre-tax compensation expense of \$19,891 and \$59,676 was recognized during the twelve and forty weeks ended October 5, 2003, respectively, for certain options granted during 2002 with intrinsic value on the date of grant. The following table illustrates the effect on net income and earnings per share if the Company had applied the fair value recognition provisions of Statement of Financial Accounting Standards (SFAS) No. 123, *Accounting for Stock-Based Compensation*, to stock-based employee compensation (in thousands, except per share data):

|  | Twelve Weeks Ended |                 | Forty Weeks Ended |                 |
|--|--------------------|-----------------|-------------------|-----------------|
|  | October 5, 2003    | October 6, 2002 | October 5, 2003   | October 6, 2002 |
| Net Income, as reported  | \$ 3,975           | \$ 389          | \$ 11,541         | \$ 5,597        |
| Add: Stock-based employee compensation expense included in reported net income, net of related tax benefit | 13                 | 13              | 37                | 37              |
| Deduct: Stock-based employee compensation costs, net of tax benefit  | 261                | 76              | 755               | 449             |
| Pro forma net income   | \$ 3,727           | \$ 326          | \$ 10,823         | \$ 5,185        |
| Earnings Per Share:  |                    |                 |                   |                 |
| Basic—as reported  | \$ 0.26            | \$ 0.03         | \$ 0.76           | \$ 0.49         |
| Basic—pro forma  | \$ 0.25            | \$ 0.02         | \$ 0.72           | \$ 0.45         |
| Diluted—as reported  | \$ 0.26            | \$ 0.03         | \$ 0.75           | \$ 0.47         |
| Diluted—pro forma  | \$ 0.24            | \$ 0.02         | \$ 0.71           | \$ 0.44         |

The fair value of options granted during the periods presented have been estimated using the Black-Scholes multiple option-pricing model with the following weighted average assumptions:

|                               | Twelve Weeks Ended |                 | Forty Weeks Ended |                 |
|-------------------------------|--------------------|-----------------|-------------------|-----------------|
|                               | October 5, 2003    | October 6, 2002 | October 5, 2003   | October 6, 2002 |
| Risk-free interest rate       | 3.4%               | 2.8%            | 3.1%              | 4.3%            |
| Expected years until exercise | 5.5                | 5.5             | 5.5               | 5.5             |
| Expected stock volatility     | 45.4%              | 56.1%           | 48.5%             | 56.1%           |
| Dividend yield                | 0.0%               | 0.0%            | 0.0%              | 0.0%            |

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### 3. RECENT ACCOUNTING PRONOUNCEMENTS

The Company has adopted SFAS No. 146, *Accounting for Costs Associated with Exit or Disposal Activities*. SFAS No. 146 addresses financial accounting and reporting for costs associated with exit or disposal activities and nullifies Emerging Issues Task Force (EITF) Issue No. 94-3, *Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (including certain Costs Incurred in a Restructuring)*. SFAS No. 146 is effective for exit or disposal activities that are initiated after December 31, 2002. SFAS No. 146 changes the timing of expense recognition for certain costs incurred while closing restaurants or undertaking other exit or disposal activities; however, the timing difference is not typically significant in length. SFAS No. 146 also establishes that fair value is the objective for initial measurement of the liability. Adoption of SFAS No. 146 did not have an impact on the Company's financial statements for the forty weeks ended October 5, 2003, because the Company has not had any exit or disposal activities that would be subject to the provisions of SFAS No. 146.

In November 2002, the FASB issued Interpretation No. 45 (FIN 45), *Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others*. FIN 45 elaborates on the existing disclosure requirements for most guarantees. It also clarifies that at the time a company issues a guarantee, it must recognize an initial liability for the fair value of the obligations it assumes under that guarantee and must disclose that information in its interim and annual financial statements. The accounting provisions of FIN 45 are effective on a prospective basis to guarantees issued or modified after December 15, 2002. The disclosure requirements of FIN 45 are effective for financial statements for periods ending after December 15, 2002. The Company does not have material guarantees that require disclosure under FIN 45 and adoption of its initial recognition and initial measurement provisions did not have a material impact on the Company's consolidated financial position or results of operations.

In January 2003, the FASB issued Interpretation No. 46, *Consolidation of Variable Interest Entities* (FIN 46), which requires the consolidation of certain special purpose or variable interest entities. FIN 46 is applicable to financial statements issued after 2002. The Company has no variable interest in variable interest entities and, therefore, there are no entities that will be consolidated with the Company's financial statements as a result of FIN 46.

In January 2003, the Emerging Issues Task Force (EITF) reached a final consensus on EITF Issue No. 02-16, *Accounting by a Customer (Including a Reseller) for Certain Consideration Received from a Vendor*. EITF No. 02-16 clarifies certain aspects for accounting and recording by customers of consideration received from suppliers. Under EITF No. 02-16, consideration received related to growth rebates and agreements containing specified time period restrictions should be recorded as a reduction of cost of goods sold and recognized on a systematic and rational allocation if the amounts are probable and reasonably estimable. In addition, consideration received for certain promotional activities should be recorded as a reduction of those costs, with any excess being recorded as a reduction of cost of goods sold. The application of EITF No. 02-16 has not had a material impact on our consolidated financial position or results of operations for the forty weeks ended October 5, 2003.

### 4. LONG-TERM DEBT

Long-term debt consists of the following (in thousands):

|                              | October 5,<br>2003 | December 29,<br>2002 |
|------------------------------|--------------------|----------------------|
| Revolving credit facility    | \$ 33,686          | \$ 11,000            |
| Capital leases               | 6,302              | 13,120               |
| Collateralized notes payable | 11,555             | 15,860               |
|                              | 51,543             | 39,980               |
| Current portion              | (1,359)            | (1,828)              |
| Long-term debt               | \$ 50,184          | \$ 38,152            |

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The Company's credit agreement required the exercise of purchase options related to restaurant property and assets under capital lease in Highlands Ranch, Colorado; Issaquah, Washington; and Grapevine, Texas. The exercise of the Highlands Ranch purchase option was completed in January 2003 for \$4.0 million, the exercise of the Issaquah purchase option was completed in August 2003 for \$3.7 million, and the exercise of the Grapevine purchase option was completed in September 2003 for \$3.5 million. The exercises of these purchase options were funded with borrowings from the Company's revolving credit facility, which further reduced the amount of borrowings available under the revolving credit facility. As a result of the exercises of these purchase options, the Company incurred legal fees and prepayment penalties, non-cash write-offs of unamortized debt issuance costs, and other costs totaling \$150,300, which have been included in the Company's financial statements under "loss on extinguishment of debt."

During second quarter 2003, the Company elected to prepay \$3.2 million of real estate and equipment loans using borrowings from its revolving credit facility. These loans were payable monthly over remaining terms ranging from three to eight years and were subject to fixed interest rates ranging from 7.9% to 9.7%. As a result of these prepayments, the Company incurred loan termination fees, non-cash write-offs of unamortized debt issuance costs, and other costs totaling \$106,500, which have been included in the Company's financial statements under "loss on extinguishment of debt."

On May 20, 2003, the Company amended its three-year \$40.0 million revolving credit facility, which was originally entered into on July 24, 2002. Under the amended terms of the credit agreement, the Company's borrowing capacity was increased from \$40.0 million to \$85.0 million. In addition, the term of the credit agreement was extended and will now expire on May 19, 2006. This facility is in place to fund the construction and acquisition of new restaurants, to refinance existing indebtedness and for general corporate purposes, including working capital.

The revolving credit facility is secured by a first priority pledge of all of the outstanding capital stock of our subsidiaries and a first priority lien on substantially all of our tangible and intangible assets. Borrowings under the amended revolving credit facility bear interest at one of the following rates as selected by the Company: an Alternate Base Rate (ABR), which is based on the Prime Rate plus 1.0% to 1.75%, or a London Interbank Offered Rate (LIBOR), which is based on the relevant one, two, three or six month LIBOR, at the Company's discretion, plus 2.0% to 2.75%. The spread, or margin, for ABR and LIBOR loans is adjusted quarterly based on the Company's then current leverage ratio. Interest payments on ABR loans are due the last day of each March, June, September and December and on the maturity date. Interest payments on LIBOR loans having an interest period of three months or less are due the last day of such interest period. Interest payments on LIBOR loans having an interest period longer than three months are due every three months after the first day of the interest period and also on the last day of such interest period. In addition, the Company may borrow up to \$3.0 million under a swingline loan subfacility if the sum of the outstanding ABR and LIBOR loans, swingline loans and letters of credit do not exceed \$85.0 million. Swingline loans under the amended credit agreement bear interest at a per annum rate equal to the prime rate plus 1.0% to 1.75%. As of October 5, 2003, borrowings outstanding under the Company's revolving credit facility bore interest at approximately 3.4%.

The Company paid \$756,000 in fees related to amending its revolving credit facility that will be amortized over the remaining term of the amended credit agreement. The amended revolving credit facility is also subject to a commitment fee of 0.5% per annum on the average daily unused portion of the revolver. In addition, the Company must pay a fee in consideration of letter of credit commitments equal to 2.0% to 2.75% on the average daily maximum amount available to be drawn under each letter of credit from the date of issuance to the date of expiration. The Company must also pay the reasonable and customary charges of its lenders with respect to the amendment, transfer, administration, cancellation and conversion of, and drawings under, letters of credit. Commitment and letter of credit fees are payable quarterly, in arrears on the 15<sup>th</sup> day following the last day of each calendar quarter.

As of October 6, 2003, the Company's irrevocable letter of credit issued under the revolving credit agreement had been increased from \$841,000 to \$2,041,000. This letter is being maintained to back the Company's self-insured workers' compensation program and reduces the amount of borrowings available on the revolving credit facility.

The revolving credit facility requires that the Company comply with a maximum leverage ratio as well as a minimum fixed charge coverage ratio, and minimum earnings before interest, taxes, depreciation and amortization

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(EBITDA) requirements. In addition, the Company must comply with certain consolidated capital expenditure maximums and operating lease restrictions. The credit agreement restricts the Company's ability to, among other things, engage in mergers, acquisitions, joint ventures and sale-leaseback transactions, and to sell assets, incur indebtedness, make investments, create liens and pay dividends. As of October 5, 2003 the Company is currently in compliance with all covenants related to the credit agreement.

### 5. FRANCHISE OPERATIONS

Results of franchise operations consist of the following (in thousands):

|   | Twelve Weeks Ended |                    | Forty Weeks Ended  |                    |
|---|--------------------|--------------------|--------------------|--------------------|
|   | October 5,<br>2003 | October 6,<br>2002 | October 5,<br>2003 | October 6,<br>2002 |
| <b>Franchise royalties and fees</b>               |                    |                    |                    |                    |
| Royalty income                                    | \$ 2,172           | \$ 1,939           | \$ 6,809           | \$ 6,515           |
| Franchise fees                                    | 43                 | 33                 | 158                | 168                |
| <b>Total franchise royalties and fees</b>         | <b>2,215</b>       | <b>1,972</b>       | <b>6,967</b>       | <b>6,683</b>       |
| <b>Franchise development costs</b>                |                    |                    |                    |                    |
| Payroll and employee benefit costs                | 206                | 306                | 673                | 1,091              |
| General and administrative                        | 253                | 359                | 1,507              | 1,564              |
| <b>Total franchise development costs</b>          | <b>459</b>         | <b>665</b>         | <b>2,180</b>       | <b>2,655</b>       |
| <b>Operating income from franchise operations</b> | <b>\$ 1,756</b>    | <b>\$ 1,307</b>    | <b>\$ 4,787</b>    | <b>\$ 4,028</b>    |

### 6. DEFERRED COMPENSATION PLAN

Effective January 1, 2003, the Company adopted a deferred compensation plan that permits management and highly compensated employees to defer portions of their compensation. The salaries that have been deferred since the plan's inception, and related investment income thereon, total \$450,300 at October 5, 2003 and are included in the Company's financials statements under "accrued payroll and payroll-related liabilities." Administrative expenses of the plan are paid by the Company. To fund this plan, the Company purchases corporate-owned whole-life insurance contracts on the related employees. The cash surrender value of these policies, totaling \$417,400 at October 5, 2003, is included in "other assets, net."

### 7. EQUITY AND EARNINGS PER SHARE

During June 2003, the Company's stockholders approved an amendment to our certificate of incorporation to reduce the authorized number of shares of common stock, par value \$0.001 per share, from 50,000,000 shares to 30,000,000, and to reduce the authorized number of shares of our preferred stock, par value \$0.001 per share, from 5,000,000 to 3,000,000 shares.

The Company presents both basic and diluted earnings per share (EPS) amounts. Basic EPS is calculated by dividing net income by the weighted-average number of common shares outstanding during the period. Diluted EPS amounts are based upon the weighted-average number of common and common equivalent shares outstanding during the period. Common equivalent shares are excluded from the computation in periods in which they have an anti-dilutive effect. Diluted EPS reflects the potential dilution that could occur if holders of options exercised their holdings into common stock.

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The Company uses the treasury stock method to calculate the impact of outstanding stock options (in thousands, except share data):

|   | Twelve Weeks Ended |                    | Forty Weeks Ended  |                    |
|---|--------------------|--------------------|--------------------|--------------------|
|   | October 5,<br>2003 | October 6,<br>2002 | October 5,<br>2003 | October 6,<br>2002 |
| Net Income                                  | \$ 3,975           | \$ 389             | \$ 11,541          | \$ 5,597           |
| Basic weighted average shares outstanding   | 15,161             | 14,449             | 15,092             | 11,461             |
| Dilutive effect of employee stock options   | 308                | 218                | 251                | 427                |
| Diluted weighted average shares outstanding | 15,469             | 14,667             | 15,343             | 11,888             |
| Earnings Per Share:                         |                    |                    |                    |                    |
| Basic                                       | \$ 0.26            | \$ 0.03            | \$ 0.76            | \$ 0.49            |
| Diluted                                     | \$ 0.26            | \$ 0.03            | \$ 0.75            | \$ 0.47            |

A total of 34,483 unvested shares issued upon early exercise, as described in Note 8, are not considered outstanding for purposes of computing basic EPS because the employee is not entitled to the rewards of ownership. However, these unvested shares are included as potentially dilutive for purposes of estimating diluted EPS.

## 8. RELATED PARTY TRANSACTIONS

In April 2002, the Company's board of directors approved the early exercise of options to purchase up to 775,862 shares of common stock held by certain officers under the Company's 2000 Management Performance Common Stock Option Plan and the exercise of options to purchase an additional 146,552 shares of the Company's common stock related to fully vested options held by certain executive officers under its 1990 Incentive Stock Option and Nonqualified Stock Option Plan and 1996 Stock Option Plan. These shares were issued in exchange for full recourse notes totaling \$5.4 million, bearing interest at 4.65% per annum with maturity dates ranging from June 26, 2006, to January 29, 2012, or earlier if employment terminates. During September 2002, the Company's board of directors approved accelerated vesting of 603,448 early exercise options. Shares issued upon early exercise of options are subject to a right of repurchase by the Company at the lower of fair value or issuance price until vested. As of October 5, 2003, the number of fully vested early exercised options totaled 741,379 and unvested early exercise options totaled 34,483. The notes are recorded as a reduction of stockholders' equity, and interest income of \$64,294 and \$199,130 earned during the twelve and forty weeks ended October 5, 2003, respectively, has been recorded as an increase in the carrying value of the notes.

During the third quarter of 2003, an officer of the Company repaid approximately \$78,721 of principal related to a full recourse note and \$40,139 of accrued interest thereon. As a result, the outstanding principal balance of the remaining full recourse notes as of October 5, 2003 was approximately \$5.3 million.

As of October 5, 2003, there were \$600,000 of notes receivable from the Company's Chief Executive Officer which bear interest, compounded annually, at a rate of approximately 5.8%. The notes receivable are collateralized by shares of the Company's common stock and mature in May 2005. The notes are recorded as a reduction of stockholders' equity, and interest income of \$9,346 and \$31,560, earned during the twelve and forty weeks ended October 5, 2003, respectively, has been recorded as an increase in the carrying value of the notes.

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### **Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

The following discussion and analysis provides information concerning our results of operations and financial condition and should be read in conjunction with our accompanying condensed consolidated financial statements and related notes. Additionally, the following discussion and analysis should be read in conjunction with Management's Discussion and Analysis of Financial Condition and Results of Operations and financial statements included in our Annual Report on Form 10-K for the year ended December 29, 2002.

Unless otherwise provided in this Form 10-Q, references to "Red Robin," "we," "us," and "our" refer to Red Robin Gourmet Burgers, Inc. and our consolidated subsidiaries. Our quarters ended October 5, 2003 and October 6, 2002 are referred to as third quarter 2003 and third quarter 2002, respectively. Our quarters ended July 13, 2003 and July 14, 2002 are referred to as second quarter 2003 and second quarter 2002, respectively. Our quarters ended April 20, 2003 and April 21, 2002 are referred to as first quarter 2003 and first quarter 2002, respectively. For fiscal year 2003 and 2002, our first quarters included 16 weeks and our second and third quarters each included 12 weeks. Together, the sum of our first, second and third quarters of each fiscal year is referred to as the forty weeks ended October 5, 2003, and October 6, 2002, respectively.

#### **Overview**

We currently own and operate 113 casual dining restaurants under the name "Red Robin® America's Gourmet Burgers & Spirits®" in 14 states and have 103 additional restaurants operating under franchise or license agreements in 18 states and two Canadian provinces. We opened six new company-owned restaurants during third quarter 2003. As of the date of this filing, we have opened 16 new company-owned restaurants in the current year and we intend to open an additional two company-owned restaurants during the remainder of fiscal 2003, for a total of 18 new restaurants for the full fiscal year 2003. Our franchisees opened two new restaurants during third quarter 2003 and nine new franchise restaurants have opened during fiscal 2003. We believe our franchisees will open one additional restaurant during the remainder of fiscal 2003, for a total of ten new franchise restaurants for the full fiscal year 2003.

#### **Financial definitions**

*Revenues.* Our revenues are comprised of restaurant sales, franchise royalties and fees and rent. Our restaurant sales are comprised almost entirely of food and beverage sales. Our franchise royalties and fees consist primarily of royalty income and initial franchise fees. Rent revenue is comprised of rents received from leasing properties to franchisees and others.

*Cost of sales; labor; operating; and occupancy.* Cost of sales is comprised of food and beverage expenses. The components of cost of sales are variable and increase with sales volume. Labor costs include direct hourly and management wages, bonuses, taxes and benefits for restaurant team members. Operating and occupancy costs include restaurant supplies, marketing costs, fixed rent, percentage rent, common area maintenance charges, utilities, real estate taxes, repairs and maintenance and other related costs. Our operating and occupancy costs generally increase with sales volume but decline as a percentage of restaurant sales.

*Depreciation and amortization.* Depreciation and amortization includes depreciation on capital expenditures as well as amortization of intangible assets including franchise rights and liquor licenses.

*General and administrative.* General and administrative costs include all corporate and administrative functions that support existing operations and provide infrastructure to facilitate our future growth. Components of this category include management, supervisory and staff salaries, bonuses and related employee benefits, travel, information systems, training, corporate rent, professional and consulting fees and marketing costs.

*Franchise development.* Franchise development costs include corporate and administrative costs that support franchise operations, including menu development, site selection and prototype plans for new restaurants, marketing services and analysis, franchise team member training, equipment and food purchasing and franchise bad debts.

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These costs also include ongoing franchise site visits, meetings and conferences, financial studies and analysis and other operational assistance as necessary.

*Pre-opening costs.* Pre-opening costs, which are expensed as incurred, consist of the costs of hiring and training the initial work force, travel, the cost of food and beverages used in training, marketing costs and other direct costs related to the opening of a new restaurant.

*Comparable restaurant sales.* During first quarter 2003, we changed our method of calculating company-owned comparable restaurant sales. Under our new method, restaurants become comparable in the first period following five full quarters of operations. Prior to this change, our restaurants became comparable in the first period following the first full fiscal year of operations. We believe the new method of calculating comparable restaurant sales is a more meaningful measure given our accelerated new restaurant unit growth. In addition, we believe our new methodology is more in line with industry practice.

In addition, the ten restaurants that we acquired from two franchisees during the first quarter of 2002 have been included as comparable restaurants for 2003. Company-owned comparable restaurant sales for the third quarter of 2003, excluding these ten acquired restaurants, would have increased 6.3%, over the third quarter of 2002.

During the third quarter of 2003, we had 88 company-owned comparable restaurants.

The following table presents the percentage change in company-owned comparable restaurant sales for the past six quarters and full-year fiscal 2002 over the comparable prior year period, assuming that our new method of calculating company-owned comparable restaurant sales had been in effect during each of the periods presented, as well as a comparison to the previously reported results under our old method:

| Method     | 2003 |      |      | 2002 |      |      |      |
|------------|------|------|------|------|------|------|------|
|            | Q3   | Q2   | Q1   | 2002 | Q4   | Q3   | Q2   |
| New method | 6.0% | 3.6% | 2.1% | 1.8% | 2.4% | 1.4% | 2.8% |
| Old method | 6.2% | 3.6% | 2.1% | 1.6% | 2.3% | 1.4% | 2.8% |

### Critical accounting policies and estimates

The preparation of our consolidated financial statements requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The estimates and assumptions are evaluated on an ongoing basis and are based on historical experience and on various other factors that are believed to be reasonable.

We believe that the application of the following accounting policies, which are important to our financial position and results of operations, requires significant judgments and estimates on the part of management. For a summary of all of our accounting policies, including the accounting policies discussed below, see Note 1 of our Notes to Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended December 29, 2002.

Accounts significantly impacted by estimates and assumptions include, but are not limited to, franchise receivables, allowances for doubtful accounts, assets held for sale, fixed asset lives, valuation of long-lived assets, impairment of goodwill and other intangible assets, income taxes, self-insurance and workers' compensation reserves and closed restaurant reserves.

We believe that the following represent our more critical accounting policies and estimates used in the preparation of our consolidated financial statements, although not all-inclusive.

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### *Valuation of long-lived assets*

Management assesses for impairment both those assets for which management has committed to a plan of disposal and long-lived assets to be held and used in continuing operations whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. We perform this assessment on a restaurant-by-restaurant basis and will recognize an impairment loss when we believe the sum of undiscounted expected future cash flows is less than the carrying amount of such assets. The measurement for such an impairment loss is then based on the fair value of the asset as determined by discounted cash flows or appraisals, if available.

### *Revenue recognition—franchise operations*

We typically grant franchise rights to private operators for a term of 20 years, with the right to extend the term for an additional ten years if certain conditions are satisfied. We provide management expertise, training, pre-opening assistance and restaurant operating assistance in exchange for area development fees, franchise fees, license fees and royalties of 3.0% to 4.0% of the franchised restaurant's adjusted sales. Under our current form of area development agreement, we collect a \$10,000 development fee for each restaurant the franchisee agrees to develop at the time we enter into the area development agreement. When a franchisee opens a new restaurant, we collect an additional \$25,000 fee and we credit the \$10,000 previously collected and recognize a \$35,000 franchise fee as income. We may charge lower development fees and franchise fees for existing franchisees. Franchise fee revenue is recognized when all material obligations of and initial services to be provided by us have been performed, generally upon the opening of the restaurant. Until earned, these fees are accounted for as deferred revenue, a liability. Area franchise fees are dependent upon the number of restaurants in the territory as are our obligations under the area franchise agreement. Consequently, as our obligations are met, area franchise fees are recognized proportionately with the opening of each new restaurant.

Royalties are accrued as earned, and are calculated each period based on the reporting franchisee's adjusted sales. However, if collection is not reasonably certain, we do not recognize royalty income until cash is received.

### *Income Taxes*

We recognize estimated deferred tax liabilities and assets for the future consequences of events that have been recognized in the consolidated financial statements or tax returns. In the event the future consequences of differences between financial reporting bases and tax bases of the assets and liabilities result in a deferred tax asset, an evaluation is made of the probability of being able to realize the future benefits indicated by such asset. A valuation allowance related to a deferred tax asset is recorded when it is more likely than not that some portion or all of the deferred tax asset will not be realized. Measurement of the deferred items is based on enacted tax laws. During the periods presented herein we had no valuation allowances for deferred taxes.

Our effective tax rate differs from the federal statutory rate as a result of state income taxes, general business and other tax credits, changes in deferred tax asset valuation allowances and because certain expenses deductible for financial reporting purposes are not deductible for tax purposes. In determining state income tax rates and allowable FICA tip credits, we make estimates of projected taxable income per state and of total tips that will be reported by our employees. Our estimates are made based on the best available information at the time our tax provision is prepared.

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### *Property and Equipment*

Property and equipment are recorded at cost. Expenditures for major additions and improvements are capitalized, and minor replacements, maintenance and repairs are charged to expense as incurred. Depreciation is computed on the straight-line method for financial reporting purposes, based on the shorter of the estimated useful lives or the terms of the underlying leases of the related assets. We use other depreciation methods, generally accelerated, for tax purposes where appropriate. We capitalize interest incurred on funds used to construct property and equipment. Capitalized interest is recorded as part of the asset to which it relates and is amortized over the asset's estimated useful life. Depreciation expense represents an estimate of the decline in usefulness of assets. We believe that the estimated useful lives we assign to our assets result in an accurate allocation of depreciation expense during the periods benefited by use.

### *Closed Restaurant Reserves*

Historically, we recorded a closed restaurant reserve when a decision was made to close a restaurant. The reserve principally consisted of estimated real estate brokerage costs for sales of owned property and lease termination fees and lease commitments post closing up to the date of sublease for leased properties. Our adoption of SFAS No. 146, which was effective as of the beginning of 2003, changed the manner in which we account for future restaurant closures. SFAS No. 146 changes the timing of expense recognition for certain costs incurred while closing restaurants or undertaking other exit or disposal activities; however, the timing difference is not typically significant in length. SFAS No. 146 also establishes that fair value is the objective for initial measurement of the liability. Adoption of SFAS No. 146 did not have an impact on our financial statements for the forty weeks ended October 5, 2003 because we have not had any exit or disposal activities that would be subject to the provisions of SFAS No. 146.

### *Allowance for doubtful accounts*

Our trade accounts receivable are comprised principally of amounts due from our franchisees and landlords. With respect to accounts receivable, we attempt to limit our credit risk by performing ongoing credit evaluations and, when deemed necessary, we require letters of credit, guarantees or collateral. Regardless of the diligence exercised in extending credit, there are always some franchisees that do not pay their accounts; however, we do not believe significant risk exists in connection with our accounts receivable. We use the allowance method to account for uncollectible accounts receivable and an estimate is made of the amount of accounts receivable expected to become uncollectible. Our estimate is based on historical collection experience and a review of the current status of our accounts receivable.

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### Results of Operations

Our operating results for all periods presented below are expressed as a percentage of total revenues, except for the components of restaurant operating costs, which are expressed as a percentage of restaurant sales:

|   | Twelve Weeks Ended |                 | Forty Weeks Ended |                 |
|---|--------------------|-----------------|-------------------|-----------------|
|   | October 5, 2003    | October 6, 2002 | October 5, 2003   | October 6, 2002 |
| <b>Revenues:</b>  |                    |                 |                   |                 |
| Restaurant  | 97.0%              | 96.8%           | 97.0%             | 96.7%           |
| Franchise royalties and fees                                  | 2.8                | 3.1             | 2.9               | 3.2             |
| Rent revenue  | 0.2                | 0.1             | 0.1               | 0.1             |
| <b>Total revenues</b>   | <b>100.0</b>       | <b>100.0</b>    | <b>100.0</b>      | <b>100.0</b>    |
| <b>Costs and Expenses:</b>                                    |                    |                 |                   |                 |
| Restaurant operating costs:                                   |                    |                 |                   |                 |
| Cost of sales   | 23.5               | 22.7            | 23.5              | 23.1            |
| Labor   | 35.6               | 35.1            | 35.4              | 35.7            |
| Operating   | 15.0               | 15.2            | 15.1              | 15.2            |
| Occupancy   | 6.7                | 6.9             | 6.8               | 6.9             |
| <b>Total restaurant operating costs</b>                       | <b>80.8</b>        | <b>79.9</b>     | <b>80.8</b>       | <b>80.9</b>     |
| Depreciation and amortization                                 | 5.0                | 4.6             | 4.9               | 4.5             |
| General and administrative                                    | 6.1                | 7.2             | 6.9               | 7.2             |
| Franchise development   | 0.6                | 1.0             | 0.9               | 1.3             |
| Pre-opening costs   | 1.3                | 0.9             | 1.0               | 0.8             |
| Gain on lease buy-out   | —                  | —               | —                 | (0.5)           |
| Impairment of real estate held for sale Franchise development | —                  | 0.2             | —                 | 0.1             |
| <b>Income from operations</b>                                 | <b>8.6</b>         | <b>8.8</b>      | <b>7.9</b>        | <b>8.4</b>      |
| <b>Other (Income) Expense:</b>                                |                    |                 |                   |                 |
| Interest expense  | 0.9                | 1.3             | 0.9               | 2.3             |
| Interest income   | (0.1)              | (0.1)           | (0.1)             | (0.1)           |
| Loss on extinguishment of debt                                | 0.2                | 6.6             | 0.1               | 2.1             |
| Other   | 0.1                | 0.1             | —                 | —               |
| <b>Total other expenses</b>                                   | <b>1.1</b>         | <b>7.9</b>      | <b>0.9</b>        | <b>4.3</b>      |
| <b>Income before income taxes</b>                             | <b>7.5</b>         | <b>0.9</b>      | <b>7.0</b>        | <b>4.1</b>      |
| <b>Provision for income taxes</b>                             | <b>(2.5)</b>       | <b>(0.3)</b>    | <b>(2.3)</b>      | <b>(1.4)</b>    |
| <b>Net income</b>   | <b>5.0%</b>        | <b>0.6%</b>     | <b>4.7%</b>       | <b>2.7%</b>     |

### Third quarter 2003 (12 weeks) compared to third quarter 2002 (12 weeks)

*Total revenues.* Total revenues increased by \$14.7 million, or 22.8%, to \$79.3 million in third quarter 2003, from \$64.6 million in third quarter 2002, due primarily to a \$14.4 million increase in restaurant sales. The increase in restaurant sales was due to \$8.9 million of sales from 13 new restaurants opened during the forty weeks ended October 5, 2003 and the franchise restaurant for which we assumed operations in April 2003, \$3.5 million from comparable restaurant sales increases of 6.0% and \$2.0 million in additional sales from the eight restaurants not considered comparable that we opened in fiscal 2002. The increase in comparable restaurant sales was driven by an increase in guest counts of 6.7%, which was partially offset by a decrease in the average guest check of 0.7% compared to third quarter 2002.

Franchise royalties and fees increased \$243,500, or 12.3% in third quarter 2003, compared to third quarter 2002, due primarily to comparable U.S. franchise restaurant sales increases of 5.9%, an increase in royalties attributable to new franchise restaurants, and an increase in royalties from our Canadian franchisee, mostly

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attributable to more favorable foreign exchange rates. Royalties from the six new franchise restaurants opened since the end of third quarter 2002 were partially offset by the closing of three franchise restaurants during the same period and our assumption of the operations of one franchise restaurant from a former franchisee in April 2003.

*Cost of sales.* Cost of sales increased by \$3.9 million, or 27.6%, to \$18.1 million in third quarter 2003, from \$14.2 million in third quarter 2002, due primarily to more restaurants being operated during third quarter 2003. Cost of sales as a percentage of restaurant sales increased 0.8%, to 23.5%, from 22.7%. Overall, the increase as a percentage of sales was primarily attributable to the fact that we continued to experience increases in certain food costs during third quarter 2003 including produce, gourmet breads, pork and hamburger. In addition, we experienced a slight increase as a percentage of sales because of a shift in product mix at our comparable restaurants towards salads.

*Labor.* Labor expenses increased by \$5.5 million, or 25.0%, to \$27.4 million in third quarter 2003, from \$21.9 million in third quarter 2002, due primarily to more restaurants being operated in third quarter 2003. Labor expenses as a percentage of restaurant sales increased 0.5%, to 35.6%, from 35.1% in third quarter 2002. We believe that improvements in comparable restaurant sales and improvements in labor as a percentage of sales at our non-comparable restaurants helped reduce the overall increase as a percentage of restaurant sales which was primarily driven by higher expenses related to our self-insured workers' compensation program and bonuses.

*Operating.* Operating expenses increased by \$2.0 million, or 21.7%, to \$11.5 million in third quarter 2003, from \$9.5 million in third quarter 2002, due primarily to more restaurants being operated in third quarter 2003. Operating expenses as a percentage of restaurant sales decreased 0.2%, to 15.0%, from 15.2% in third quarter 2002. The improvement as a percentage of restaurant sales was due in part to our 6.0% increase in comparable restaurant sales and the discontinuance of one of our marketing funds midway through first quarter 2003. We had previously contributed 0.3% of restaurant sales to this fund. Overall, paper packaging, telecommunications charges, utilities and credit card processing fees increased, while contract cleaning and repairs and maintenance expenses decreased as a percentage of sales compared to third quarter 2002.

*Occupancy.* Occupancy expenses increased by \$831,400, or 19.3%, to \$5.1 million in third quarter 2003, from \$4.3 million in third quarter 2002, due primarily to more restaurants being operated in third quarter 2003. Occupancy expense as a percentage of restaurant sales decreased 0.2%, to 6.7%, from 6.9% in third quarter 2002. This improvement was due primarily to our 6.0% increase in comparable restaurant sales.

*Depreciation and amortization.* Depreciation and amortization increased \$1.0 million, or 33.8%, to \$4.0 million in third quarter 2003, from \$3.0 million in third quarter 2002. The increase was primarily due to depreciation on the 13 new restaurants opened during fiscal 2003. Overall, depreciation and amortization expense as a percentage of total revenues increased 0.4%, to 5.0%, from 4.6% in third quarter 2002. The primary reason for this change is attributable to higher depreciation per restaurant on our newer restaurants.

*General and administrative.* General and administrative expenses increased by \$177,200, or 3.8%, to \$4.8 million in third quarter 2003, from \$4.6 million in third quarter 2002. General and administrative expenses as a percentage of total revenues decreased 1.1%, to 6.1%, from 7.2% in third quarter 2002. The improvement as a percentage of sales is due primarily to a decrease in advertising expenditures and to our 6.0% increase in comparable restaurant sales. In addition, we had unfilled positions that we expect to fill during the remainder of 2003 that positively impacted our results in third quarter 2003.

*Franchise development.* Franchise development expenses decreased \$207,100, or 31.1%, to \$458,400 in third quarter 2003, from \$665,500 in third quarter 2002. Franchise development expenses as a percentage of total revenues decreased 0.4%, to 0.6%, from 1.0% in third quarter 2002, due primarily to several unfilled positions that we expect to fill during the remainder of 2003 and to a related reduction in other franchise development expenses, including legal and travel.

*Pre-opening costs.* Pre-opening costs increased \$475,300, or 81.5%, to \$1.1 million in third quarter 2003, from \$582,900 in third quarter 2002. Pre-opening costs as a percentage of total revenues increased 0.4%, to 1.3%, from 0.9% in third quarter 2002. On average, pre-opening costs for the six restaurants we opened in third quarter

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2003 were approximately equal to the average costs we incurred for the four restaurants we opened in third quarter 2002. Pre-opening costs for third quarter 2003 also included \$123,000 related to a restaurant we opened shortly after the end of third quarter 2003.

*Impairment of real estate held for sale.* During the third quarter 2002, we recognized a \$150,000 charge to reduce the carrying value of real estate held for sale to its estimated fair value less cost to sell. This property was sold in fourth quarter 2002 for its approximate carrying value. There were no charges for real estate held for sale during third quarter 2003.

*Interest expense.* Interest expense decreased \$104,600, or 12.4%, to \$742,100 in third quarter 2003, from \$846,700 in third quarter 2002, due to a reduction in the overall interest rate of our debt as well as lower average borrowings outstanding. During third quarter 2002, \$118,900 of interest expense was related to our term loan and revolving credit agreements that were repaid in full subsequent to our initial public offering.

*Interest income.* Interest income was \$88,700 in third quarter 2003, compared to \$67,900 in third quarter 2002. The third quarter 2003 results include interest income of \$73,600 from related party notes receivable partially offset by a \$52,800 decrease in interest income from non-affiliates due primarily to lower average interest bearing cash balances in third quarter 2003 as compared to third quarter 2002.

*Loss on extinguishment of debt.* We incurred legal fees, prepayment penalties, non-cash write-offs of unamortized debt issuance costs and other costs totaling \$150,300 during third quarter 2003 as a result of our exercise of purchase options to acquire two properties previously under capital lease. The \$4.3 million charge in third quarter 2002 was attributable to prepayment penalties of \$1.9 million and a \$2.4 million non-cash write-off of certain capitalized debt issuance costs resulting from our repayment of borrowings using proceeds from our initial public offering and revolving credit agreement.

*Other.* Other expense increased \$21,400, to \$53,400 in third quarter 2003, compared to \$32,000 in third quarter 2002.

*Income before income taxes.* As a result of the above, income before income taxes increased \$5.4 million, to \$6.0 million in third quarter 2003, from \$598,800 in third quarter 2002.

*Provision for income taxes.* The provision for income taxes increased \$1.8 million, to \$2.0 million in third quarter 2003, from \$209,500 in third quarter 2002. The increase was due primarily to increased pre-tax earnings offset by a decrease in our estimated effective income tax rate. Our effective income tax rate for third quarter 2003 was 33.4%, compared to 35.0% for third quarter 2002.

*Net income.* As a result of the above, net income increased by \$3.6 million, to \$4.0 million in third quarter 2003, from \$389,200 in third quarter 2002.

### **Forty weeks ended October 5, 2003 compared to forty weeks ended October 6, 2002**

*Total revenues.* Total revenues increased by \$39.0 million, or 18.7%, to \$247.8 million in the forty weeks ended October 5, 2003, from \$208.8 million in the forty weeks ended October 6, 2002, due primarily to a \$38.6 million increase in restaurant sales. The increase in restaurant sales was due to \$16.6 million of sales from 13 new restaurants opened during the forty weeks ended October 5, 2003 and the franchise restaurant for which we assumed operations in April 2003, \$13.3 million in additional sales from the eight restaurants not considered comparable that we opened in fiscal 2002, \$1.7 million related to a full forty weeks of sales for the ten restaurants we acquired from two franchisees during first quarter 2002 and \$7.0 million from comparable restaurant sales increases of 3.7%. The increase in comparable restaurant sales was driven by an increase in guest counts of 3.4% and an increase in the average guest check of 0.3% compared to the forty weeks ended October 6, 2002.

Franchise royalties and fees increased \$284,300, or 4.3%, in the forty weeks ended October 5, 2003, compared to the forty weeks ended October 6, 2002, in part due to comparable U.S. franchise restaurant sales increases of 3.8%, an increase in royalties attributable to new franchise restaurants, and an increase in royalties from our

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Canadian franchisee, mostly attributable to more favorable foreign exchange rates. Royalties from the six new franchise restaurants opened since the end of third quarter 2002 were partially offset by the closing of three franchise restaurants during the same period and our assumption of the operations of one franchise restaurant from a former franchisee in April 2003.

*Cost of sales.* Cost of sales increased by \$9.8 million, or 20.9%, to \$56.5 million in the forty weeks ended October 5, 2003, from \$46.7 million in the forty weeks ended October 6, 2002, due primarily to more restaurants being operated during the forty weeks ended October 5, 2003. Cost of sales as a percentage of restaurant sales increased 0.4%, to 23.5%, from 23.1%. Overall, the increase as a percentage of sales was attributable to increases in certain food costs during the forty weeks ended October 5, 2003, including gourmet breads, produce, pork and hamburger. In addition, we experienced a slight increase as a percentage of sales because of a shift in product mix at our comparable restaurants towards salads.

*Labor.* Labor expenses increased by \$13.0 million, or 18.1%, to \$85.1 million in the forty weeks ended October 5, 2003, from \$72.1 million in the forty weeks ended October 6, 2002, due primarily to more restaurants being operated in the forty weeks ended October 5, 2003. Labor expenses as a percentage of restaurant sales decreased 0.3%, to 35.4%, from 35.7% in the forty weeks ended October 6, 2002. Overall, the improvement was due to our 3.7% increase in comparable restaurant sales combined with improvements in labor as a percentage of sales at the ten restaurants we acquired in 2002 and at our non-comparable restaurants. These improvements were partially offset by increases related to our self-insured workers' compensation program and bonuses.

*Operating.* Operating expenses increased by \$5.8 million, or 18.9%, to \$36.4 million in the forty weeks ended October 5, 2003, from \$30.6 million in the forty weeks ended October 6, 2002, due primarily to more restaurants being operated in the forty weeks ended October 5, 2003. Operating expenses as a percentage of restaurant sales decreased 0.1%, to 15.1%, from 15.2% in the forty weeks ended October 6, 2002. The improvement as a percentage of restaurant sales was due in part to our 3.7% increase in comparable restaurant sales and the discontinuance of one of our marketing funds midway through first quarter of 2003 for which we had previously contributed 0.3% of restaurant sales. These improvements were partially offset by higher utilities, paper packaging, telecommunications charges and credit card processing fees.

*Occupancy.* Occupancy expenses increased by \$2.4 million, or 17.4%, to \$16.4 million in the forty weeks ended October 5, 2003, from \$14.0 million in the forty weeks ended October 6, 2002, due primarily to more restaurants being operated in the forty weeks ended October 5, 2003. Occupancy expense as a percentage of restaurant sales decreased 0.1%, to 6.8%, from 6.9% in the forty weeks ended October 6, 2002. This improvement was due primarily to our 3.7% increase in comparable restaurant sales.

*Depreciation and amortization.* Depreciation and amortization increased \$2.7 million, or 28.6%, to \$12.1 million in the forty weeks ended October 5, 2003, from \$9.4 million in the forty weeks ended October 6, 2002. The increase was primarily due to additional depreciation on the ten restaurants we opened during fiscal 2002 and the addition of 13 new restaurants opened in the forty weeks ended October 5, 2003. Overall, depreciation and amortization expense as a percentage of total revenues increased 0.4%, to 4.9%, from 4.5% in the forty weeks ended October 6, 2002. The primary reason for this change is attributable to higher depreciation per restaurant on our newer restaurants.

*General and administrative.* General and administrative expenses increased by \$2.1 million, or 13.7%, to \$17.2 million in the forty weeks ended October 5, 2003, from \$15.1 million in the forty weeks ended October 6, 2002. General and administrative expenses as a percentage of total revenues decreased 0.3%, to 6.9%, from 7.2% in the forty weeks ended October 6, 2002. The improvement in general and administrative expenses as a percentage of total revenues is due primarily to a decrease in advertising expenditures and to our 3.7% increase in comparable restaurant sales. In addition, we had unfilled positions that we expect to fill during the remainder of 2003 that positively impacted our results in the forty weeks ended October 5, 2003. The increase in overall expense is primarily a result of additional headcount and higher salaries and related costs attributable to operating more company-owned restaurants and to increased legal and accounting costs associated with our public company reporting requirements.

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*Franchise development.* Franchise development expenses decreased \$475,600, or 17.9%, to \$2.2 million in the forty weeks ended October 5, 2003, from \$2.7 million in the forty weeks ended October 6, 2002. Franchise development expenses as a percentage of total revenues decreased 0.4%, to 0.9%, from 1.3% in the forty weeks ended October 6, 2002, due primarily to several unfilled positions that we expect to fill during the remainder of 2003 and to a related reduction in other franchise development expenses, including travel and legal.

*Pre-opening costs.* Pre-opening costs increased \$804,800, or 50.0%, to \$2.4 million in the forty weeks ended October 5, 2003, from \$1.6 million in the forty weeks ended October 6, 2002, due primarily to the fact that there were 13 company-owned restaurants opened during the forty weeks ended October 5, 2003, compared to nine during the forty weeks ended October 6, 2002. Pre-opening costs as a percentage of total revenues increased 0.2%, to 1.0%, from 0.8% in the forty weeks ended October 6, 2002. On average, pre-opening costs for the restaurants opened in the forty weeks ended October 5, 2003 were slightly lower than the average costs we incurred for the restaurants we opened in the forty weeks ended October 6, 2002. Pre-opening costs for the forty weeks ended October 5, 2003 also included \$123,000 related to a restaurant we opened shortly after the end of third quarter 2003.

*Gain on lease buy-out.* During second quarter 2002, we realized a non-recurring gain of \$945,000 due to a landlord lease buy-out of one of our company-owned restaurants. As a result, we relocated the restaurant to a new location during June 2002.

*Impairment of real estate held for sale.* During the third quarter 2002, we recognized a \$150,000 charge to reduce the carrying value of real estate held for sale to its estimated fair value less cost to sell. This property was sold in fourth quarter 2002 for its approximate carrying value. There were no charges for real estate held for sale during the forty weeks ended October 5, 2003.

*Interest expense.* Interest expense decreased by \$2.5 million, or 52.0%, to \$2.3 million in the forty weeks ended October 5, 2003, from \$4.8 million in the forty weeks ended October 6, 2002. The decrease was due primarily to lower average borrowings outstanding and a reduction in the overall interest rate of our debt in the forty weeks ended October 5, 2003, compared to the forty weeks ended October 6, 2002. Our average borrowings decreased because net proceeds from our July 2002 initial public offering were used to repay a significant portion of our then outstanding debt.

*Interest income.* Interest income was \$255,100 in the forty weeks ended October 5, 2003, compared to \$205,000 in the forty weeks ended October 6, 2002. Results for the forty weeks ended October 5, 2003 include interest income of \$230,700 from related party notes receivable partially offset by a decrease in interest income from non-affiliates of \$180,600, due primarily to lower average cash balances compared to the forty weeks ended October 6, 2002.

*Loss on extinguishment of debt.* We incurred \$256,800 of legal fees, prepayment penalties, loan termination fees, non-cash write-offs of unamortized debt issuance costs and other costs in the forty weeks ended October 5, 2003, as a result of the exercise of our purchase options on two properties combined with the prepayment of various equipment and real estate loans during the forty weeks ended October 5, 2003. The \$4.3 million charge in the forty weeks ended October 6, 2002 was attributable to prepayment penalties of \$1.9 million and a \$2.4 million non-cash write-off of certain capitalized debt issuance costs resulting from our repayment of borrowings using proceeds from our initial public offering and revolving credit agreement.

*Other.* Other expense decreased \$42,200, to \$19,500 in the forty weeks ended October 5, 2003, compared to \$61,700 in the forty weeks ended October 6, 2002.

*Income before income taxes.* As a result of the above, income before income taxes increased \$8.7 million, or 101.1%, to \$17.3 million in the forty weeks ended October 5, 2003, from \$8.6 million in the forty weeks ended October 6, 2002.

*Provision for income taxes.* The provision for income taxes increased \$2.7 million, or 91.5%, to \$5.7 million in the forty weeks ended October 5, 2003, from \$3.0 million in the forty weeks ended October 6, 2002. The increase was due primarily to increased pre-tax earnings offset by a decrease in our estimated effective income tax rate. Our

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effective income tax rate for the forty weeks ended October 5, 2003 was 33.3%, compared to 34.9% for the forty weeks ended October 6, 2002, due primarily to lower effective state income tax rates and higher FICA tip credits in 2003.

*Net income.* As a result of the above, net income increased by \$5.9 million, or 106.2%, to \$11.5 million in the forty weeks ended October 5, 2003, from \$5.6 million in the forty weeks ended October 6, 2002.

### **Liquidity and Capital Resources**

Cash provided by operations for the forty weeks ended October 5, 2003 increased \$13.5 million, or 74.1%, to \$31.6 million, compared to the forty weeks ended October 6, 2002, reflecting increased cash flow from restaurant and franchise operations of \$5.1 million, lower cash payments for interest of \$3.6 million, lower cash payments related to the extinguishment of debt of \$1.8 million, and increased cash flow from changes in operating assets and liabilities of \$8.2 million. These increases were partially offset by higher income tax payments of \$2.7 million, lower cash proceeds from interest income of \$180,500, and other non-cash adjustments to net income of \$2.3 million.

Cash used in investing activities for the forty weeks ended October 5, 2003 increased \$6.6 million, or 18.0%, to \$43.1 million, compared to \$36.5 million for the forty weeks ended October 6, 2002. During the forty weeks ended October 5, 2003, we spent \$43.2 million for new restaurant construction, remodels, capital maintenance and a lease buy-out on three properties previously under capital lease. During the forty weeks ended October 6, 2002, we spent \$6.3 million to acquire six restaurants from Western Franchise Development, Inc., a franchisee, \$3.8 million to acquire the assets of three restaurants from another franchisee, and \$26.4 million for new restaurant construction, remodels and capital maintenance.

Cash provided by financing activities for the forty weeks ended October 5, 2003 increased \$6.3 million, or 177.6%, to \$9.9 million, compared to \$3.6 million for the forty weeks ended October 6, 2002. During the forty weeks ended October 5, 2003 borrowings totaled \$33.3 million. Our debt repayments, using new borrowings from our revolving credit facility, totaled \$23.3 million. In part, debt repayments during the forty weeks ended October 5, 2003 included \$3.6 million related to the prepayment of our capital lease obligation for our restaurant property in Highlands Ranch, Colorado; \$2.4 million to prepay our capital lease obligation for our restaurant property in Issaquah, Washington; and \$2.3 million to prepay our capital lease obligation for our restaurant property in Grapevine, Texas. In addition, debt repayments included \$3.2 million related to the prepayment of various real estate and equipment loans discussed in additional detail in Note 4 of the accompanying notes to condensed consolidated financial statements. Other proceeds, totaling \$694,100, principally related to sales of common stock. We incurred debt issuance costs during the forty weeks ended October 5, 2003 of \$756,000, which related to the amendment of our revolving credit facility. On July 18, 2002, we completed an initial public offering and received net proceeds of \$42.7 million from the offering. Borrowings were \$18.0 million and debt repayments using new borrowings and proceeds from our initial public offering were \$56.2 million. We incurred \$1.4 million of debt issuance costs related to our revolving credit agreement, which is being amortized ratably over the term of the agreement. In addition, during the forty weeks ended October 6, 2002, we raised approximately \$513,600 of proceeds from the exercise of stock options.

Throughout the remainder of fiscal 2003, we expect to spend \$10.5 million to \$12.0 million to fund the construction of new restaurants and \$2.0 million to \$3.0 million for restaurant remodels and capital maintenance related to existing restaurants and corporate infrastructure.

On May 20, 2003, we amended our three-year \$40.0 million revolving credit facility, which was originally entered into on July 24, 2002. Under the amended terms of the credit agreement, our borrowing capacity was increased from \$40.0 million to \$85.0 million. In addition, the term of the agreement was extended and will now expire on May 19, 2006. This facility is in place to fund the construction and acquisition of new restaurants, to refinance existing indebtedness and for general corporate purposes, including working capital. We paid \$756,000 in fees related to amending our revolving credit facility that will be amortized over the remaining term of the amended credit agreement.

The revolving credit facility is secured by a first priority pledge of all of the outstanding capital stock of our subsidiaries and a first priority lien on substantially all of our tangible and intangible assets. Borrowings under our

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revolving credit facility bear interest at one of the following rates we select: an Alternate Base Rate (ABR), which is based on the Prime Rate plus 1.0% to 1.75%, or a London Interbank Offered Rate (LIBOR), which is based on the relevant one, two, three or six month LIBOR, at our discretion, plus 2.0% to 2.75%. The spread, or margin, for ABR and LIBOR loans is adjusted quarterly based on our then current leverage ratio. Interest payments on ABR loans are due the last day of each March, June, September and December and on the maturity date. Interest payments on LIBOR loans having an interest period of three months or less are due the last day of such interest period. Interest payments on LIBOR loans having an interest period longer than three months are due every three months after the first day of the interest period and the last day of such interest period. In addition, we may borrow up to \$3.0 million under a swingline loan subfacility if the sum of the outstanding ABR and LIBOR loans, swingline loans and letters of credit do not exceed \$85.0 million. Swingline loans bear interest at a per annum rate equal to the prime rate plus 1.0% to 1.75%. As of October 5, 2003, borrowings outstanding under our revolving credit agreement facility bore interest at approximately 3.4%.

The amended revolving credit facility is subject to a commitment fee of 0.5% per annum on the average daily unused portion of the revolver. In addition, we must pay a fee in consideration of letter of credit commitments equal to 2.0% to 2.75% on the average daily maximum amount available to be drawn under each letter of credit from the date of issuance to the date of expiration. We must also pay the reasonable and customary charges of our lenders with respect to the amendment, transfer, administration, cancellation and conversion of, and drawings under, letters of credit. Commitment and letter of credit fees are payable quarterly, in arrears on the 15<sup>th</sup> day following the last day of each calendar quarter.

The revolving credit facility requires that on the last day of each fiscal quarter, we comply with a maximum leverage ratio, as defined in the revolving credit facility, of 1.75 to 1.0, as well as, for the four consecutive fiscal quarters then ended, a minimum fixed charge coverage ratio, as defined in the revolving credit facility of 1.25 to 1.0, and earnings before interest, taxes, depreciation and amortization, or EBITDA, as defined in the revolving credit facility, requirements. EBITDA requirements include a minimum annual amount as follows:

| <u>Period</u>   | <u>Minimum Amount</u> |
|---|-----------------------|
| Closing Date through and including December 28, 2003      | \$32,000,000          |
| December 29, 2003 through and including December 26, 2004 | \$34,000,000          |
| December 27, 2004 and thereafter                          | \$36,000,000          |

Further, the revolving credit facility requires that as of the end of each fiscal quarter, EBITDA for the four consecutive fiscal quarters then ended shall be greater than 90% of the EBITDA of the preceding fiscal quarter. Capital expenditures are limited and shall not exceed the following amounts for each of the annual periods set forth below:

| <u>Fiscal Year</u> | <u>Amount</u> |
|--------------------|---------------|
| 2003               | \$58,000,000  |
| 2004               | \$63,000,000  |
| 2005               | \$75,000,000  |
| 2006               | \$75,000,000  |

However, to the extent the above limitations are not exceeded any unused amount up to \$10,000,000 in any fiscal year is able to be carried forward to the immediate succeeding year and will increase the limit in the succeeding year by such carry forward amount.

We may not enter into or assume any obligations for the payment of rent under operating leases which (a) with respect to all new stores opened in each fiscal year in the aggregate would exceed (i) \$2,000,000 during fiscal year 2003, (ii) \$2,500,000 in fiscal year 2004, (iii) \$2,500,000 in fiscal year 2005 and (iv) \$2,500,000 in fiscal year 2006 and (b) permit the obligations with respect to such operating lease to increase, on a year to year basis, by more than 20%.

The revolving credit facility restricts our ability to, among other things, engage in mergers, acquisitions, joint ventures and sale-leaseback transactions, and to sell assets, incur indebtedness, make investments, create liens and pay dividends. We are currently in compliance with all covenants related to the revolving credit facility.

There was \$33.7 million outstanding on our revolving credit facility as of October 5, 2003. In addition, as of October 6, 2003, the irrevocable letter of credit issued under our revolving credit agreement had increased from \$841,000 to \$2,041,000. This letter of credit is being maintained to back our self-insured workers' compensation program and reduces the amount of borrowings available on our revolving credit facility. During second quarter 2003, we elected to prepay \$3.2 million of real estate and equipment loans using borrowings from our revolving credit facility. These loans were payable monthly over remaining terms ranging from three to eight years and were subject to fixed interest rates ranging from 7.9% to 9.7%. As a result of these prepayments we incurred loan termination fees, non-cash write-offs of unamortized debt issuance costs, and other costs totaling \$106,500. We were required under our revolving credit facility to exercise the purchase options on three capital leases during 2003. These purchase options relate to our restaurant leases in Highlands Ranch, Colorado; Issaquah, Washington; and Grapevine, Texas. The exercise of the Highlands Ranch purchase option was completed in January 2003 for \$4.0 million, the exercise of the Issaquah purchase option was completed in August 2003 for \$3.7 million, and the exercise of our Grapevine purchase option was completed in September 2003 for \$3.5 million. The exercises of these purchase options were funded with borrowings from our revolving credit facility, which further reduced the amount of borrowings available under the revolving credit agreement. As a result of the exercises of these purchase options, we incurred legal fees and prepayment penalties, non-cash write-offs of unamortized debt issuance costs, and other costs totaling \$150,300 that have been included in our financial statements under "loss on extinguishment of debt."

We expect that available borrowings under our amended revolving credit facility, together with cash on hand and cash provided by operating activities, will provide sufficient funds to finance our expansion plans through at least the end of fiscal 2005. Changes in our operating plans, acceleration of our expansion plans, lower than anticipated sales, increased expenses or other events may cause us to need to seek additional debt or equity financing in future periods. There can be no guarantee that financing will be available on acceptable terms, or at all, and our failure to raise capital when needed could negatively impact our growth plans and our financial condition and results of operations. Additional equity financing may be dilutive to the holders of our common stock and debt financing, if

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available, may involve significant cash payment obligations and covenants and/or financial ratios that restrict our ability to operate our business.

### **Seasonality**

Our business is subject to seasonal fluctuations. Historically, sales in most of our restaurants have been higher during the summer months and winter holiday season. As a result, our quarterly and annual operating results and comparable restaurant sales may fluctuate significantly as a result of seasonality and other factors. Accordingly, results for any one quarter are not necessarily indicative of results to be expected for any other quarter or for any year and comparable restaurant sales for any particular future period may decrease. In the future, operating results may fall below the expectations of securities analysts and investors. In that event, the price of our common stock would likely decrease.

### **Recent Accounting Developments**

We have adopted SFAS No. 146, *Accounting for Costs Associated with Exit or Disposal Activities*. SFAS No. 146 addresses financial accounting and reporting for costs associated with exit or disposal activities and nullifies Emerging Issues Task Force (EITF) Issue No. 94-3, *Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (including certain Costs Incurred in a Restructuring)*. SFAS No. 146 is effective for exit or disposal activities that are initiated after December 31, 2002. SFAS No. 146 changes the timing of expense recognition for certain costs incurred while closing restaurants or undertaking other exit or disposal activities; however, the timing difference is not typically significant in length. SFAS No. 146 also establishes that fair value is the objective for initial measurement of the liability. Adoption of SFAS No. 146 did not have an impact on our financial statements for the forty weeks ended October 5, 2003 because we did not have any exit or disposal activities that would be subject to the provisions of SFAS No. 146.

In November 2002, the FASB issued Interpretation No. 45 (FIN 45), *Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others*. FIN 45 elaborates on the existing disclosure requirements for most guarantees. It also clarifies that at the time a company issues a guarantee, it must recognize an initial liability for the fair value of the obligations it assumes under that guarantee and must disclose that information in its interim and annual financial statements. The accounting provisions of FIN 45 are effective on a prospective basis to guarantees issued or modified after December 15, 2002. The disclosure requirements of FIN 45 are effective for financial statements for periods ending after December 15, 2002. We do not have material guarantees that require disclosure under FIN 45 and adoption of its initial recognition and initial measurement provisions did not have a material impact on our consolidated financial position or results of operations.

In January 2003, the Financial Accounting Standards Board (FASB) issued Interpretation No. 46, *Consolidation of Variable Interest Entities* (FIN 46), which requires the consolidation of certain special purpose or variable interest entities. FIN 46 is applicable to financial statements issued after 2002. We have no variable interest in variable interest entities and, therefore, there are no entities that will be consolidated with our financial statements as a result of FIN 46.

In January 2003, the Emerging Issues Task Force (EITF) reached a final consensus on EITF Issue No. 02-16, *Accounting by a Customer (Including a Reseller) for Certain Consideration Received from a Vendor*. EITF No. 02-16 clarifies certain aspects for accounting and recording by customers of consideration received from suppliers. Under EITF No. 02-16, consideration received related to growth rebates and agreements containing specified time period restrictions should be recorded as a reduction of cost of goods sold and recognized on a systematic and rational allocation if the amounts are probable and reasonably estimable. In addition, consideration received for certain promotional activities should be recorded as a reduction of those costs, with any excess being recorded as a reduction of cost of goods sold. The application of EITF No. 02-16 has not had a material impact on our consolidated financial position or results of operations for the forty weeks ended October 5, 2003.

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### **Forward-Looking Statements**

Certain information contained in this Form 10-Q includes forward-looking statements. Forward-looking statements include statements regarding our expectations, beliefs, intentions, plans, objectives, goals, strategies, future events or performance and underlying assumptions and other statements which are other than statements of historical facts. These statements may be identified, without limitation, by the use of forward looking terminology such as “may”, “will”, “anticipates”, “expects”, “believes”, “intends”, “should” or comparable terms or the negative thereof. All forward-looking statements included in this Form 10-Q are based on information available to us on the date hereof. Such statements speak only as of the date hereof. These statements involve risks and uncertainties that could cause actual results to differ materially from those described in the statements. These risks and uncertainties include, but are not limited to, the following:

- our ability to achieve and manage our planned expansion;
- the ability of our franchisees to open and manage new restaurants;
- our franchisees’ adherence to our practices, policies and procedures;
- changes in the availability and costs of food;
- potential fluctuation in our quarterly operating results due to seasonality and other factors;
- the continued service of key management personnel;
- the concentration of our restaurants in the Western United States;
- our ability to protect our name and logo and other proprietary information;
- changes in consumer preferences, general economic conditions or consumer discretionary spending;
- health concerns about our food products;
- our ability to attract, motivate and retain qualified team members;
- the impact of federal, state or local government regulations relating to our team members or the sale of food or alcoholic beverages;
- the impact of litigation;
- the effect of competition in the restaurant industry;
- cost and availability of capital;
- additional costs associated with compliance and corporate governance, including the Sarbanes-Oxley Act and related regulations and requirements; and
- other risk factors described from time to time in SEC reports filed by Red Robin.

Other risks, uncertainties and factors could cause our actual results to differ materially from those projected in any forward-looking statements we make. The list of factors that may affect future performance and the accuracy of forward-looking statements is illustrative, but by no means exhaustive. Accordingly, all forward-looking statements should be evaluated with the understanding of their inherent uncertainty.

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### **Item 3. Quantitative and Qualitative Disclosures About Market Risk**

Market risk exposures for our assets are related to our cash, cash equivalents and investments. We invest our excess cash in highly liquid short-term investments with maturities of less than one year. These investments are not held for trading or other speculative purposes. Changes in interest rates affect the investment income we earn on our investments and, therefore, impact our cash flows and results of operations.

Under our amended revolving credit facility, we are exposed to market risk from changes in interest rates on borrowings, which bear interest at one of the following rates we select: an ABR, based on the Prime Rate plus 1.0% to 1.75%, or a LIBOR, based on the relevant one, two, three or six-month LIBOR, at our discretion, plus 2.0% to 2.75%. The spread, or margin, for ABR and LIBOR loans under the revolving credit agreement are subject to quarterly adjustment based on our then current leverage ratio, as defined by the agreement. See "Liquidity and Capital Resources" above and Note 4 of the accompanying notes to condensed consolidated financial statements for further detail regarding the amendment to our credit facility.

During 2002, we entered into a variable-to-fixed interest rate swap agreement with an effective date of January 29, 2003, which expires on January 30, 2006. The agreement has been designated as a cash flow hedge under which we will pay interest on \$10.0 million of notional amount at a fixed rate plus the applicable spread of 2.0% to 2.75%, and receive interest on \$10.0 million of notional amount at a variable rate. The variable rate interest received by us was initially based on the one-month LIBOR determined two banking days prior to the effective date. Thereafter, the interest rate is reset according to the then current one-month LIBOR determined two banking days prior to the third day of each monthly calculation period. Our objective in managing exposure to interest rate changes is to limit the impact of interest rate changes on earnings and cash flows and to lower overall borrowing costs. To achieve this objective, we may use interest rate swaps and caps to manage our net exposure to interest rate changes related to our borrowings.

Our variable rate based loans with GE Capital bear interest at the 30-day commercial paper rate plus a fixed percentage of 3.0% to 3.5%.

As of October 5, 2003, we had \$10.3 million outstanding under our GE Capital term loans and \$33.7 million outstanding under our revolving credit facility. Prior to the offsetting effects of our interest rate swap, a 1.0% change in the effective interest rate applied to these loans would have resulted in pre-tax interest expense fluctuating \$440,000 on an annualized basis.

Primarily all of our transactions are conducted, and our accounts are denominated, in United States dollars. Accordingly, we are not exposed to foreign currency risk.

Many of the food products purchased by us are affected by changes in weather, production, availability, seasonality and other factors outside our control. In an effort to control some of this risk, we have entered into some fixed price purchase commitments with terms of no more than a year. In addition, we believe that almost all of our food and supplies are available from several sources, which helps to control food commodity risks.

### **Item 4. Controls and Procedures**

As of the end of the period covered by this report, we performed an evaluation under the supervision and with the participation of our management, including the Chief Executive Officer and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures. Based upon that evaluation, our management, including the Chief Executive Officer and Chief Financial Officer, concluded that our disclosure controls and procedures were effective as of the end of the period covered by this report.

No change in our internal control over financial reporting occurred during our last fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

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**PART II—OTHER INFORMATION**

**Item 6. Exhibits and Reports on Form 8-K**

(a) Exhibits.

| <u>Exhibit<br/>Number</u> | <u>Description</u>   |
|---------------------------|--|
| 3.1                       | Certificate of Amendment of Amended and Restated Certificate of Incorporation.         |
| 10.1                      | First Amendment to Amended and Restated Credit Agreement, dated as of October 31, 2003 |
| 31.1                      | Rule 13a-14(a) Certification of Chief Executive Officer                                |
| 31.2                      | Rule 13a-14(a) Certification of Chief Financial Officer                                |
| 32.1                      | Section 1350 Certifications of Chief Executive Officer and Chief Financial Officer     |

(b) Reports on Form 8-K.

On August 14, 2003, we furnished a current report on Form 8-K under Item 12, Results of Operations and Financial Condition, which discussed financial results for the second quarter and twenty-eight weeks ended July 13, 2003. The report on Form 8-K included the following exhibits:

| <u>Exhibit<br/>Number</u> | <u>Description</u>   |
|---------------------------|--|
| 99.1                      | Red Robin Gourmet Burgers, Inc., Press Release, dated August 14, 2003. |

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

November 3, 2003

\_\_\_\_\_  
(Date)

Red Robin Gourmet Burgers, Inc.

/s/ James P. McCloskey

\_\_\_\_\_  
James P. McCloskey  
Chief Financial Officer

**CERTIFICATE OF AMENDMENT  
OF  
AMENDED AND RESTATED CERTIFICATE OF INCORPORATION  
OF  
RED ROBIN GOURMET BURGERS, INC.**

It is hereby certificate that:

1. The name of the corporation is Red Robin Gourmet Burgers, Inc. (the "Corporation").
2. The Amended and Restated Certificate of Incorporation of the Corporation is hereby amended by deleting paragraph A of article FOURTH thereof and by substituting in lieu thereof the following new paragraph A of article FOURTH:  
  
    "**FOURTH:** A. The total number of shares of all classes of stock which the Corporation shall have authority to issue is Thirty-Three Million (33,000,000), consisting of Thirty Million (30,000,000) shares of Common Stock, par value \$0.001 per share (the "Common Stock") and Three Million (3,000,000) shares of Preferred Stock, par value \$0.001 per share (the "Preferred Stock")."
3. The amendment of the Amended and Restated Certificate of Incorporation herein certified has been duly adopted in accordance with the provisions of Section 242 of the General Corporation Law of the State of Delaware.

**IN WITNESS WHEREOF**, this Certificate of Amendment has been duly executed by a duly authorized officer of the Corporation on the 12th day of June, 2003.

**RED ROBIN GOURMET BURGERS, INC.**

By: /s/ JOHN W. GRANT

\_\_\_\_\_  
Name: John W. Grant  
Title: Vice President and Assistant Secretary

**FIRST AMENDMENT TO AMENDED AND RESTATED CREDIT AGREEMENT**

**THIS FIRST AMENDMENT TO AMENDED AND RESTATED CREDIT AGREEMENT**, dated as of October 31, 2003 (the "First Amendment"), is by and among **RED ROBIN INTERNATIONAL, INC.**, a Nevada corporation (the "Borrower"), **RED ROBIN GOURMET BURGERS, INC.** (the "Parent"), those Domestic Subsidiaries of the Borrower identified as a "Guarantor" on the signature pages hereto and such other Domestic Subsidiaries of the Borrower as may from time to time become a party hereto (together with the Parent, each individually a "Guarantor" and collectively the "Guarantors"), the Lenders party hereto (the "Lenders") and **WACHOVIA BANK, NATIONAL ASSOCIATION**, as administrative agent for the Lenders (in such capacity, the "Administrative Agent").

**WITNESSETH**

**WHEREAS**, the Borrower, the Guarantors, the Lenders and the Administrative Agent are parties to that certain Amended and Restated Credit Agreement dated as of May 20, 2003 (as amended, modified, supplemented or restated from time to time, the "Credit Agreement"); capitalized terms used herein shall have the meanings ascribed thereto in the Credit Agreement unless otherwise defined herein;

**WHEREAS**, the Borrower has requested that the Required Lenders (on behalf of the Lenders) agree to amend certain terms of the Credit Agreement as set forth below; and

**WHEREAS**, the Required Lenders have agreed to such amendments of the Credit Agreement, subject to the terms and conditions contained herein.

**NOW, THEREFORE**, in consideration of the agreements hereinafter set forth, and for other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the parties hereto agree as follows:

**SECTION 1****AMENDMENTS**

**1.1 Amendment to Section 6.8.** Section 6.8 of the Credit Agreement is hereby amended and restated in its entirety as follows:

Section 6.8 Ownership of Subsidiaries; Restrictions.

Each of the Credit Parties will not, nor will it permit any Subsidiary to, create, form or acquire any Subsidiaries, except for wholly-owned Domestic Subsidiaries which are joined as Additional Credit Parties in accordance with the terms hereof. Each of the Borrower and its Subsidiaries will not, nor will it permit any Subsidiary to, sell, transfer, pledge or otherwise dispose of any Capital Stock or other equity interests in any of its Subsidiaries, nor will it, or

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permit any Subsidiary to, issue, sell, transfer, pledge or otherwise dispose of any of its Capital Stock or other equity interests, except as required by the Credit Documents or pursuant to a transaction permitted by Section 6.5(a)(iv). The Parent will not, nor will it permit any Subsidiary to, pledge any Capital Stock or other equity interests in any of its Subsidiaries, except as required by the Credit Documents or pursuant to a transaction permitted by Section 6.5(a)(iv).

## SECTION 2

### CLOSING CONDITIONS

**2.1 Conditions Precedent.** This First Amendment shall become effective as of the date hereof upon the receipt by the Administrative Agent of counterparts of this First Amendment, which collectively shall have been duly executed on behalf of (a) the Borrower, (b) the Parent, (c) the Guarantors and (d) the Required Lenders.

## SECTION 3

### MISCELLANEOUS

**3.1 Amended Terms.** The term "Credit Agreement" as used in each of the Credit Documents shall hereafter mean the Credit Agreement as amended by this First Amendment. Except as specifically amended hereby or otherwise agreed, the Credit Agreement is hereby ratified and confirmed and shall remain in full force and effect according to its terms.

**3.2 Representations and Warranties of Credit Parties.** Each Credit Party hereby represents and warrants as follows:

(a) It has taken all necessary action to authorize the execution, delivery and performance of this First Amendment.

(b) This First Amendment has been duly executed and delivered by such Person and constitutes such Person's legal, valid and binding obligations, enforceable in accordance with its terms, except as such enforceability may be subject to (i) bankruptcy, insolvency, reorganization, fraudulent conveyance or transfer, moratorium or similar laws affecting creditors' rights generally and (ii) general principles of equity (regardless of whether such enforceability is considered in a proceeding at law or in equity).

(c) No consent, approval, authorization or order of, or filing, registration or qualification with, any court or governmental authority or third party is required in connection with the execution, delivery or performance by such Person of this First Amendment.

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(d) Both before and after giving effect to this Amendment, the representations and warranties set forth in Article III of the Credit Agreement are, subject to the limitations set forth therein, true and correct in all respects as of the date hereof (except for those which expressly relate to an earlier date).

(e) Both before and after giving effect to this Amendment, no Default or Event of Default has occurred and is continuing.

**3.3 Credit Document.** This First Amendment shall constitute a Credit Document under the terms of the Credit Agreement and shall be subject to the terms and conditions thereof (including, without limitation, Sections 9.13, 9.14 and 9.17 of the Credit Agreement).

**3.4 Entirety.** This First Amendment and the other Credit Documents embody the entire agreement between the parties hereto and supersede all prior agreements and understandings, oral or written, if any, relating to the subject matter hereof.

**3.5 Counterparts.** This First Amendment may be executed in any number of counterparts, each of which when so executed and delivered shall be an original, but all of which shall constitute one and the same instrument.

**3.6 GOVERNING LAW. THIS FIRST AMENDMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER SHALL BE GOVERNED BY AND CONSTRUED AND INTERPRETED IN ACCORDANCE WITH THE LAWS OF THE STATE OF NORTH CAROLINA.**

[Signature Pages to Follow]

IN WITNESS WHEREOF, each of the parties hereto has caused a counterpart of this First Amendment to be duly executed and delivered as of the date first above written.

BORROWER:

RED ROBIN INTERNATIONAL, INC.,  
a Nevada corporation

By: \_\_\_\_\_ /s/ JAMES P. MCCLOSKEY

Name: James P. McCloskey  
Title: Chief Financial Officer

GUARANTORS:

RED ROBIN GOURMET BURGERS, INC.,  
a Delaware corporation  
RED ROBIN WEST, INC.,  
a Nevada corporation  
RED ROBIN DISTRIBUTING COMPANY, INC.,  
a Colorado corporation  
WESTERN FRANCHISE DEVELOPMENT, INC.,  
a California corporation

By: \_\_\_\_\_ /s/ JAMES P. MCCLOSKEY

Name: James P. McCloskey  
Title: Chief Financial Officer of each  
of the foregoing Guarantors

RED ROBIN OF ANNE ARUNDEL COUNTY, INC.,  
a Maryland corporation  
RED ROBIN OF BALTIMORE COUNTY, INC.,  
a Maryland corporation  
RED ROBIN OF MONTGOMERY COUNTY, INC.,  
a Maryland corporation  
RED ROBIN OF HOWARD COUNTY, INC.,  
a Maryland corporation  
RED ROBIN OF CHARLES COUNTY, INC.,  
a Maryland corporation

By: \_\_\_\_\_ /s/ JAMES P. MCCLOSKEY

Name: James P. McCloskey  
Title: Secretary & Treasurer of each  
of the foregoing Guarantors

[signature pages continued]

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ADMINISTRATIVE AGENT  
AND LENDERS:

WACHOVIA BANK, NATIONAL ASSOCIATION,  
as Administrative Agent and as a Lender

By: \_\_\_\_\_ /s/ DAVID HAUGLID

\_\_\_\_\_  
Name: David Hauglid  
Title: Vice President

[signature pages continue]

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WELLS FARGO BANK, N.A.,  
as Syndication Agent and as a Lender

By: \_\_\_\_\_ /s/ BRENDA PARK

Name: Brenda Park  
Title: Vice President

[signature pages continue]

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U.S. BANK NATIONAL ASSOCIATION,  
as Documentation Agent and as a Lender

By: \_\_\_\_\_ /s/ THOMAS MCCARTHY

Name: Thomas McCarthy  
Title: Vice President

[signature pages continue]

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BANK OF AMERICA, N.A.,  
as a Lender

By: \_\_\_\_\_ /s/ CHITT SWAMIDASAN

Name: Chitt Swamidasan  
Title: Principal

[signature pages continue]

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KEY BANK N.A.,  
as a Lender

By: \_\_\_\_\_ /s/ DOUGLAS L. POGGE

Name: Douglas L. Pogge  
Title: Vice President

[signature pages continue]

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SUNTRUST BANK,  
as a Lender

By: \_\_\_\_\_ /s/ SUSAN M. HALL

Name: Susan M. Hall  
Title: Managing Director

## CERTIFICATION

I, Michael J. Snyder, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Red Robin Gourmet Burgers, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Evaluated the effectiveness of the registrant's disclosure control and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

November 3, 2003

(Date)

/s/ Michael J. Snyder

Michael J. Snyder  
Chief Executive Officer

## CERTIFICATION

I, James P. McCloskey, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Red Robin Gourmet Burgers, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Evaluated the effectiveness of the registrant's disclosure control and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

November 3, 2003

(Date)

/s/ James P. McCloskey

James P. McCloskey  
Chief Financial Officer

**Written Statement  
Pursuant To  
18 U.S.C. Section 1350**

The undersigned, Michael J. Snyder, Chief Executive Officer, and James P. McCloskey, Chief Financial Officer, of Red Robin Gourmet Burgers, Inc. (the "Company"), certify, pursuant to 18 U.S.C. Section 1350 that:

- (i.) the quarterly report on Form 10-Q for the period ended October 5, 2003 of the Company (the "Periodic Report") fully complies with the requirements of section 13(a) and 15(d) of the Securities Exchange Act of 1934; and
- (ii.) the information contained in the Periodic Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: November 3, 2003

/s/ Michael J. Snyder

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Michael J. Snyder  
Chief Executive Officer

/s/ James P. McCloskey

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James P. McCloskey  
Chief Financial Officer

A signed original of this written statement required by Section 906 has been provided to Red Robin Gourmet Burgers, Inc. and will be retained by Red Robin Gourmet Burgers, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

The foregoing certification is being furnished to the Securities and Exchange Commission pursuant to 18 U.S.C. Section 1350. It is not being filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and is not to be incorporated by reference into any filing of the Company, whether made before or after the date hereof, regardless of any general incorporation language in such filing.